



WAVU NEWS

Quarter 2, 2026 (April - June)

EVENTS

Fiji Ports Engaged in MCC Compact Development Process

Fiji Ports Corporation Limited (Fiji Ports / FPCL) has acknowledged a new agreement between the Government of Fiji and the United States' Millennium Challenge Corporation (MCC) to support the development of a potential MCC Compact programme for Fiji. Signed on 28 February 2026, the agreement provides up to USD 12 million in grant funding, which does not add to Fiji's national debt. The next phase of the programme will focus on two priority sectors—Ports and the *Business Regulatory Environment*—which are important to Fiji's economic growth and trade development. Improvements in port efficiency and regulatory processes are expected to reduce business costs, strengthen supply chains, improve export competitiveness, and attract investment.

As part of the process, a joint Root Cause Analysis was undertaken from 7 to 13 May at Fiji Ports' head office, involved consultations with government agencies, Fiji Ports, industry stakeholders, and port users, identifying challenges such as infrastructure limitations, operational inefficiencies, workforce capability gaps, and supply chain coordination issues. FPCL will continue contributing technical expertise and operational insights as the process moves toward finalising the analysis and developing investment and reform proposals to strengthen Fiji's port system and support long-term national development.



Fiji Ports Chairman, Acting CEO & CFO, COO and CIO together with stakeholders during the Root Cause Analysis meeting

Fiji Ports Participates in C40 Green Ports Annual Workshop in Barcelona

Fiji Ports' Board Chairman, Isikeli Tuituku and Chief Infrastructure Officer, Tomasi Sauqaqa attended the C40 Green Ports Annual Workshop in Barcelona, Spain, from 10–13 March 2026. The workshop, themed *"From Trade Gateways to Clean Energy Hubs,"* brought together global port leaders, experts, and development partners to explore sustainable and resilient port development.

Participants engaged in practical workshops, networking sessions, discussions on decarbonisation, and training using the Clean Energy Hubs Toolkit. They also visited the Port of Barcelona's operational facilities and clean energy infrastructure to learn about sustainable initiatives in practice. A key highlight was the IFC-led Finance Workshop, which examined financing solutions for port decarbonisation, climate resilience, and sustainable infrastructure projects. The event provided Fiji Ports with valuable knowledge on global best practices, innovative financing, and clean energy transitions to support its future infrastructure and sustainability goals. The experience will help inform Fiji Ports' ongoing efforts to modernise infrastructure, strengthen environmental stewardship, and support the development of resilient and sustainable port operations for the future.



FPCL CIO and Board Chairman (third and fourth from left) together with other participants at the workshop

PIANC Pacific Networking Event Strengthens Regional Collaboration

FPCL's Chief Infrastructure Officer, Tomasi Sauqaqa, and Coordinator Engineering Projects, Akeneta Vatanitawake, attended the PIANC Pacific Networking Event held in Suva on 28 May 2026, reinforcing industry engagement and regional collaboration in waterborne transport infrastructure.

Hosted by the Pacific Regional Infrastructure Facility (PRIF) in partnership with PIANC (The World Association for Waterborne Transport Infrastructure) at the ADB Subregional Office in Suva, the event brought together key stakeholders to share knowledge and strengthen cooperation across Pacific maritime and port infrastructure sectors.

The networking session featured a series of presentations highlighting ongoing and upcoming infrastructure developments across the region. Fiji Ports showcased its current and future project pipeline, demonstrating the organisation's commitment to modernising port infrastructure and supporting sustainable growth. The event provided an important platform for dialogue and knowledge exchange among regional port authorities and industry experts, supporting the continued development of stronger, more resilient port infrastructure across the Pacific.



Pacific Infrastructure Business Opportunities Seminar (PIBOS) 2026

The Pacific Infrastructure Business Opportunities Seminar (PIBOS) 2026 was held in Nadi, Fiji, from 25–28 May 2026 and was organised by the Asian Development Bank and the Pacific Regional Infrastructure Facility. The event was hosted in collaboration with the Government of Fiji and supported by partners including Australia, Japan, New Zealand, the United States, the European Union, the European Investment Bank, the Pacific Islands Forum Secretariat, and PRIF.

The event brought together government representatives, development partners, contractors, consultants, financiers, and private sector stakeholders to discuss infrastructure development across the Pacific. Key sectors covered included transport, energy, water, ICT, health, and education infrastructure. The programme featured procurement masterclasses, industry forums, networking sessions, and discussions aimed at strengthening collaboration and increasing local participation in regional infrastructure projects. Fiji Ports was represented by Lautoka Port's Site Engineer, Inosi Nabuka and his participation provided valuable exposure to regional infrastructure developments and emerging opportunities, further strengthening institutional knowledge and supporting Fiji Ports' engagement in Pacific infrastructure growth initiatives.



Lautoka Port's Site Engineer, Inosi Nabuka at the PIBOS Seminar

Fiji Ports was Proud to Sponsor and Participate in the Fiji National University (FNU) 2026 OHS Conference

Fiji Ports was proud to sponsor and participate in the 2026 Fiji Occupational Health & Safety Conference, held under the theme: *“Good psychosocial working environments: A pathway to thriving workers and strong organizations”*. Hosted by the Fiji National University – National Training and Productivity Centre at the Crowne Plaza in April 2026, the conference brought together industry leaders, safety professionals, employers, and policymakers for meaningful dialogue on advancing safer workplaces across Fiji.

Representing Fiji Ports, Acting Manager Human Capital Services, Anare Leweniqla delivered a presentation on *Fiji Ports’ ISO 45001:2018 Occupational Health & Safety Management System*, highlighting the organisation’s implementation journey, key outcomes, and commitment to continuous improvement in workplace health and safety.

The conference provided valuable insights into emerging OHS trends, workplace safety and compliance, psychosocial well-being, and strengthened collaboration across industries to build safer, healthier, and more productive workplaces. Fiji Ports remains committed to fostering a strong safety culture and continuously improving the wellbeing of our people through best-practice occupational health and safety systems.



Acting Manager Human Capital Services, Anare Leweniqla delivered a presentation on Fiji Ports’ ISO 45001:2018 Occupational Health & Safety Management System

International Day for Women in Maritime

The International Day for Women in Maritime, observed annually on 18 May, highlights the important contributions of women across the maritime industry. The 2026 theme, *“From Policy to Practice: Advancing Gender Equality for Maritime Excellence”*, emphasizes turning commitments to gender equality into meaningful workplace action.

Fiji Ports views gender equality as a strategic priority that supports operational excellence, innovation, and sustainable growth. Women play vital roles across port operations, marine services, engineering, logistics, administration, and leadership, helping strengthen Fiji’s maritime sector. To promote inclusion, FPCL has implemented initiatives focused on equal opportunities, professional development, workplace safety, leadership growth, and career advancement for women. The company is also committed to creating an inclusive workplace culture by ensuring equitable access to training, mentorship, and decision-making opportunities.

FPCL recognizes the importance of encouraging young women to pursue maritime careers, particularly as the industry evolves through digital transformation, sustainability initiatives, and modern port development. By supporting diversity and inclusion, Fiji Ports aims to build a stronger, more resilient maritime industry for future generations.



New Zealand Fiji Business Council (NZFBC) Webinar

Fiji Ports participated in the New Zealand Fiji Business Council (NZFBC) Webinar titled *“The Maritime Hub: Upgrading Fiji Ports”*, providing an opportunity to engage with industry stakeholders and highlight ongoing developments within Fiji’s port sector. During the session, Manager Projects, Krishnit Charan, presented FPCL’s infrastructure pipeline and key strategic initiatives aimed at modernizing and enhancing port operations. The presentation showcased current and planned projects designed to strengthen capacity, improve efficiency, and support long-term growth of Fiji’s maritime sector. The webinar served as a valuable platform to share insights on Fiji Ports’ development agenda, reinforce collaboration with regional partners, and highlight the organisation’s commitment to building resilient, efficient, and future-ready port infrastructure.

PROJECT UPDATES

Internal Audits Completed for Ports of Suva and Lautoka

During the second quarter of 2026, the Ports of Suva and Lautoka successfully underwent their first internal audit of the year against the requirements of the ISO Management Systems adopted by FPCL. As part of Fiji Ports’ ongoing commitment to good governance, compliance, and continuous improvement, the audit assessed key operational processes, documentation, risk management controls, and adherence to organisational policies and regulatory requirements. The review provided valuable insights into the effectiveness of existing systems and identified opportunities to further strengthen operational performance and compliance.

The cooperation, professionalism, and engagement demonstrated by employees throughout the audit process were commendable and reflected FPCL’s strong commitment to maintaining high standards across its operations. The successful completion of these audits reinforces the organization’s focus on continual improvement, accountability, and operational excellence while supporting the ongoing effectiveness of its management systems.

Shed 3 Pavement Upgrade Project Progressing Toward Completion

The Shed 3 Pavement Upgrade Project, part of the Suva Port Yard Upgrade programme, is focused on enhancing pavement performance and improving operational efficiency within key cargo handling areas at the Port of Suva. During this quarter, major pavement construction works were successfully completed across critical operational zones. Phase 1 has reached full completion, including the development of container storage areas. Significant progress has also been achieved in drainage improvements and associated civil works, with quality assurance testing and finishing works currently in progress.

As part of enabling works, the removal of decommissioned fuel lines within the pavement footprint was also successfully completed by an external contractor, clearing the area for final construction activities. The project is designed to improve pavement durability, strengthen stormwater management systems, and support safer, more efficient cargo handling operations. Once completed, the upgraded infrastructure will enhance operational capacity and contribute to improved overall efficiency at the Port of Suva.



Shed 3 Phase 1 slab pouring progress

LEARNING AND PROFESSIONAL DEVELOPMENT

Fiji Ports Strengthens Regional Maritime Security Capability

Fiji Ports participated in the Pacific Maritime Security Capability Programme from 8–12 June 2026 at the Novotel in Lami. The programme, delivered by ABL Group and Port of Tauranga, New Zealand, is a new regional initiative aimed at strengthening practical maritime security capability across Pacific Island countries. Developed in response to the evolving maritime security landscape and the unique operational, geographic, and resource challenges faced by Pacific nations, the programme provided a practical and collaborative approach to capability building. Unlike traditional compliance-focused training, the programme emphasised the real-world application of maritime security requirements within Pacific operating environments.

Grounded in the principles of SOLAS Chapter XI-2 and the International Ship

and Port Facility Security (ISPS) Code, the programme was tailored to the Pacific context, enabling participants to better understand not only regulatory obligations but also effective implementation strategies within their respective organisations. Key objectives of the programme included exploring maritime security concepts through realistic operational scenarios, applying ISPS principles in practical settings, fostering collaboration among countries and agencies, and developing solutions that can be effectively implemented within individual organisations and national contexts. Fiji Ports' participation reflects its ongoing commitment to maintaining high standards of maritime security, strengthening regional partnerships, and building capability to support safe, secure, and resilient port operations across the Pacific.



Participants visited Suva Port as part of their programme

Port Security Seminar Enhances Maritime Security Capabilities

Fiji Ports participated in a four-day United States Coast Guard (USCG) Capacity Building Seminar on Port Security Personnel Responsibilities, held at Lautoka Port. The seminar brought together maritime professionals from across Fiji to strengthen operational maritime security knowledge and promote best practices within the industry. The training, coordinated by the Maritime Safety Authority of Fiji (MSAF) and facilitated by the United States Coast Guard International Port Security Program, focused on building effective maritime governance and translating regulatory requirements into practical operational application. Participants received training in key areas including access control, cargo and vehicle inspections, conflict management, contingency planning, and cyber security awareness.

A key focus of the seminar was the importance of compliance with the International Ship and Port Facility Security (ISPS) Code, which plays a critical role in maintaining Fiji's reputation as a trusted and reliable trading partner within the global supply chain. The programme also highlighted the legal framework for identifying and addressing security vulnerabilities, as well as the significant administrative and criminal consequences associated with non-compliance. The seminar provided a valuable platform for collaboration and knowledge sharing among maritime stakeholders, with participants representing a broad cross-section of the industry. Organizations in attendance included Petro Oceania, Tropik Wood, Fiji Sugar Corporation, Fiji Water, Blue Gas, Port Denarau, Amex Resources, and Fiji Ports Corporation Limited. Through participation in initiatives such as this, Fiji Ports continues to strengthen its maritime security capability, enhance operational preparedness, and support the delivery of safe, secure, and resilient port operations in line with international best practices.



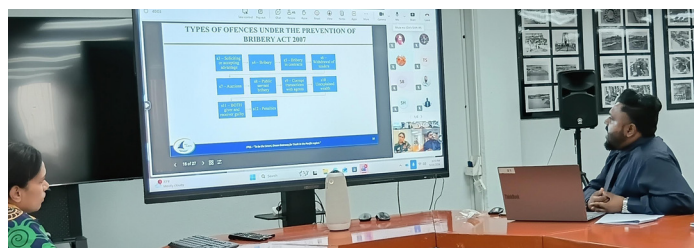
Participants at the Capacity Building Seminar on Port Security Personnel Responsibilities held at Lautoka Port

Promoting Integrity and Ethical Conduct at Fiji Ports

As part of its ongoing commitment to fostering a culture of integrity, transparency, and accountability, Fiji Ports' Legal, Risk and Compliance Unit conducted a Conflict of Interest and Bribery Awareness Session for staff on 21 May 2026. The session was facilitated by Legal Officer Adit Ram, who provided practical guidance on identifying, disclosing, and managing actual, potential, and perceived conflicts of interest in the workplace. Participants were also introduced to key provisions of Fiji's Prevention of Bribery Act 2007, including offences related to bribery, corrupt transactions, misconduct by public servants, and the legal consequences of non-compliance.

Through interactive discussions, real-life case studies, and workplace scenarios, staff gained a deeper understanding of ethical decision-making and the importance of maintaining professional integrity in their daily roles. The session also highlighted the requirements of Fiji Ports' Conflict of Interest Policy and reinforced employees' responsibilities in safeguarding public trust and protecting the organisation's reputation. The awareness programme

forms part of Fiji Ports' broader efforts to strengthen ethical conduct, enhance compliance awareness, and promote a workplace culture grounded in honesty, accountability, and good governance.



FPCL's Legal Officer, Adit Ram delivering the presentation to all staff

Internal Audit Charter Awareness Session

On 18 May 2026, an Internal Audit Charter Awareness Session was conducted for all Fiji Ports staff and facilitated by the Compliance & Audit Officer, Avishek Sahayam. The session was designed to strengthen employees' understanding of the Internal Audit function and the key principles outlined in the Internal Audit Charter, including its purpose, authority, independence, responsibilities, and reporting framework.

The training highlighted the critical role of internal audit in strengthening governance, risk management, internal controls, compliance, and operational effectiveness across FPCL. Staff gained valuable insights into how internal audit supports organisational objectives through both assurance and advisory services, while also promoting accountability, transparency, and continuous improvement. The session further emphasized the importance of cooperation and active engagement from all employees in maintaining a strong control environment and fostering a culture of integrity and risk awareness throughout the organisation. The awareness session was well attended, with staff participating both in-person and virtually, ensuring broad engagement across Fiji Ports.



FPCL's Compliance & Audit Officer, Avishek Sahayam delivering the presentation to all staff

Operational Risk Register Workshops

Operational Risk Register workshops were successfully conducted for the Ports of Levuka (22 May 2026), Suva (25 May 2026), and Lautoka (26 May 2026) as part of Fiji Ports' ongoing commitment to strengthening risk management practices across its operations. The workshops provided a valuable platform for management and key personnel to review and discuss the existing operational risk registers, assess the effectiveness of current controls, and ensure that identified risks remained relevant and accurately reflected the operational environment of each port.

Focus was placed on high and extreme-risk areas to evaluate mitigation strategies, identify gaps, and determine appropriate actions to further reduce risk exposure. The sessions also encouraged proactive discussions on emerging risks, enabling participants to identify new and evolving threats that could impact port operations, safety, service delivery, and business continuity. Through collaborative engagement and knowledge sharing, the workshops reinforced a risk-aware culture and supported the continuous improvement of risk management processes across FPCL's port operations.



Operational Risk Register workshops conducted at head office and for Port of Suva, Port of Lautoka and Levuka

Investing in our Executive Support Professionals

Fiji Ports continues to invest in the growth and development of its employees, with five members of the Executive Support team participated in the Executive Assistant & Administrative Professionals training. Delivered in partnership with the Oceania Institute of Technology, the programme equipped participants with practical skills and tools to strengthen productivity, communication, coordination, and overall workplace effectiveness—key capabilities for today's Executive Support professionals. The training provided valuable opportunities

for learning, professional development, and knowledge-sharing, empowering participants to further enhance their contribution to the organisation.

At Fiji Ports, we recognise the vital role our Executive Support teams play in supporting operational excellence and organisational success. FPCL remains committed to creating opportunities that foster continuous learning and professional growth across our workforce.



FPCL's Executive Support staff together with other participants at the training

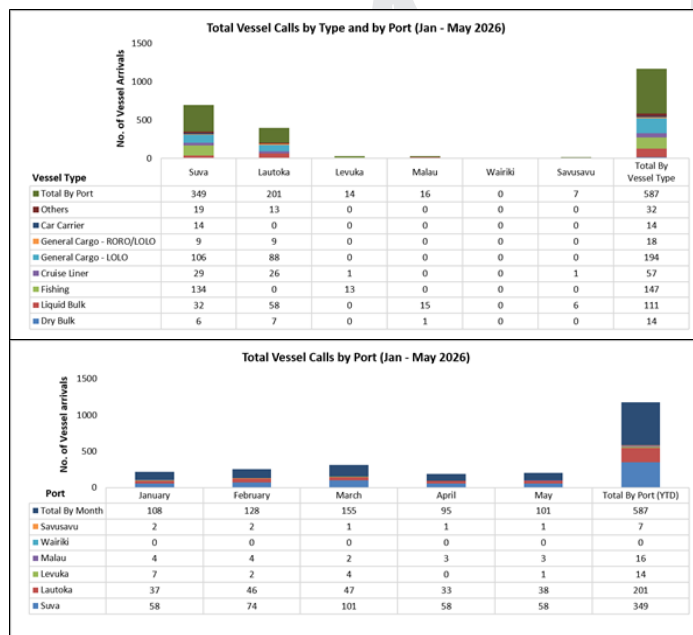
HUMAN CAPITAL SERVICES UPDATE

Human Capital Services Department Organizes Team Building Activities for Staff

Annually FPCL's Human Capital Services (HCS) Department organizes a series of team-building activities for FPCL staff, aimed at fostering collaboration, communication, and strengthening workplace relationships. These activities provided an opportunity for employees to engage in fun, interactive challenges designed to boost morale, improve teamwork, and enhance problem-solving skills. By encouraging staff to work together in a relaxed and enjoyable setting, the HCS Department continues to promote a positive workplace culture and support overall employee well-being.



STATISTICS UPDATE



CORPORATE SOCIAL RESPONSIBILITY

FPCL CSR Initiative: Mangrove Planting at Suva Harbour

As part of FPCL's Corporate Social Responsibility (CSR) programme, Fiji Ports undertook a mangrove planting initiative at Suva Harbour. The activity involved the planting of mangrove seedlings along the harbour area, contributing to coastal ecosystem restoration and environmental sustainability efforts. Mangroves play a vital role in protecting shorelines, enhancing biodiversity, and supporting climate resilience by reducing erosion and improving water quality. This initiative reflects FPCL's ongoing commitment to environmental

stewardship and sustainable development, while reinforcing the organisation's role in supporting climate resilience and preserving Fiji's coastal and marine ecosystems for future generations.



UPDATES FROM FSHIL

FSHIL Slipway Rehabilitation Project Nearing Completion

The FSHIL 500T Slipway Rehabilitation Project is a key initiative aimed at upgrading ship repair infrastructure to enhance operational capability and service reliability. The project has progressed significantly, with all major rehabilitation works now completed. Final inspections are currently underway to ensure all components meet the required standards and specifications prior to formal close-out. The project is approximately 95% complete and is in the final construction and close-out stage. Once fully completed, the upgraded slipway will strengthen ship repair capacity and support more efficient maintenance operations, contributing to improved maritime service delivery.



Foreman and Leading Hands Participate in the Project Management training

As part of the FSHIL's initiative to build a knowledgeable and skillful workforce, eight (8) team members, comprising foremen and leading hands, were sponsored to attend this Project Management training on 7 and 8 of May 2026. The knowledge and skills gained are expected to enhance their ability to plan, execute, and manage projects more efficiently, contributing to improved operational performance and project delivery across the organization.



NEW APPOINTMENTS

First Female Port Facility & Security Officer

Fiji Ports is proud to announce the appointment of Mavis Bai as the organization's first female Port Facility & Security Officer, marking a significant milestone for the organization and for women in the maritime sector. This historic appointment reflects Fiji Ports' ongoing commitment to diversity, inclusion, and the development of a capable and representative workforce across all operational areas. Congratulations to Mavis on this achievement, which represents an important step forward in promoting gender inclusion and strengthening capability within the maritime security function.



Mavis Bai, newly appointed Port Facility & Security Officer at Suva Port