



WAVU NEWS

Quarter 1, 2026 (January - March)

Welcome Message by the Acting Chief Executive Officer & Chief Financial Officer, Suresh Prasad



Bula vinaka and warm greetings from Fiji Ports Corporation Limited (FPCL or Fiji Ports) to all our valued employees, customers, and stakeholders. It is my pleasure to connect with you through the first 2026 edition of our Wavu Newsletter. This platform provides an opportunity to acknowledge and sincerely thank each of you for your continued dedication, support, and partnership. As we further strengthen our role as Fiji's leading port and trade facilitator, your contribution remains central to our success.

The year 2026 presents both promising opportunities and evolving challenges across the maritime and trade landscape. I am confident that, together, we will continue to adapt, innovate, and deliver. Whether serving on the front lines of operations or supporting our business behind the scenes, every role within Fiji Ports is vital to maintaining the high standards we uphold. Our commitment remains clear that is delivering efficient, safe, secure, and sustainable port services that support national growth.

This edition highlights key milestones, achievements, and strategic initiatives driven by strong teamwork and leadership. I encourage you to take pride in the positive impact we continue to make on our communities, our partners, and the Fijian economy. As we move forward, we remain focused on fostering a workplace culture grounded in collaboration, respect, accountability, and sustainability. Your ideas, feedback, and engagement are essential as we pursue continuous improvement and operational excellence. Thank you for your ongoing commitment and for being an integral part of Fiji Ports' journey. Together, we will continue building a stronger, more resilient, and more prosperous future for our organization and for Fiji.

EVENTS

2026 Staff Welcome

FPCL began 2026 with its annual Staff Welcome Lunch, setting a positive tone for the year and bringing employees together across locations. The programme featured a devotion by Reverend Wilfred Regunamada, along with addresses from Acting CEO Upali De Zoysa and Board Chairman Isikeli Tuituku, highlighting achievements from 2025 and priorities for 2026. The event concluded with a shared lunch, fostering unity, reflection, and renewed commitment among staff.



FPCL Suva Staff and Executive Management during the 2026 Staff Welcome Lunch

Fiji Ports Opens Lautoka Port Yard 4, Strengthening Trade Capacity

Fiji Ports has officially commissioned the new Yard 4 Container Facility at Lautoka Port, marking a significant milestone in strengthening Fiji's port infrastructure and supporting long-term economic growth. The facility was officially opened on 20th March 2026 by the Honourable Prime Minister Sitiveni Rabuka during a ceremony that also celebrated the completion of several key upgrades. These included the rehabilitation of Queen's Wharf, major dredging works, and the launch of the Lautoka Port Master Plan.

The Yard 4 development is part of a broader investment programme focused on improving operational efficiency, expanding capacity, and preparing Lautoka Port to meet increasing trade demands. Fiji Ports has invested significantly

in recent upgrades, including FJ\$24.3 million in container yard expansions, FJ\$14 million in Queens Wharf rehabilitation, FJ\$503,754 in Port Foreshore Development and Port Master Plan, and FJ\$6.81 million in Dredging works to improve marine safety and operational reliability.

In addition to the Yard 4 opening, FPCL launched the Lautoka Port Master Plan which outlines a 30-year vision to transform Lautoka into a modern, efficient, and climate-resilient maritime hub. Future developments are expected to include berth expansions, upgraded logistics infrastructure, and improved customs and biosecurity facilities.

In his address, the Prime Minister emphasized the critical role of modern port infrastructure in national development, noting that Lautoka Port serves as a key gateway for agriculture, manufacturing, tourism, and trade.

Fiji Ports also acknowledged the support of key partners, including the Australia Infrastructure Financing Facility for the Pacific, alongside government agencies, consultants, and contractors who contributed to delivering the projects. The completion of Yard 4 underlines Fiji Ports' ongoing commitment to building resilient infrastructure, facilitating trade, and strengthening Fiji's position as a regional maritime hub.



The Hon. Prime Minister at the official opening of the Yard 4 project in Lautoka



FPCL Board Chairman, Hon. Prime Minister and the Australian High Commissioner to Fiji at the launch of the Port Master Plan in Lautoka

Courtesy Visit by the Honourable Minister for Public Enterprise

Fiji Ports was honoured to welcome the Minister for Multi-Ethnic Affairs, Culture, Heritage and Arts, and Public Enterprises, Hon. Charan Jeath Singh, during an official visit. The visit provided an opportunity to showcase Fiji Ports' ongoing developments, including initiatives aimed at strengthening infrastructure, improving operational efficiency, and supporting Fiji's growing trade and maritime sector.

In addition, the Honourable Minister was taken on a site tour of the local wharves, including Suva Port and Fiji Ships & Heavy Industries Limited (FSHIL). He also visited Fiji Ports Terminal Limited where he received operational updates from the management. Fiji Ports expressed its appreciation for the Honourable Minister's time and interest in its work and noted that it looked forward to continued collaboration in driving national development and enhancing connectivity.



The Minister for Multi-Ethnic Affairs, Culture, Heritage and Arts, and Public Enterprises, Hon. Charan Jeath Singh and Permanent Secretary Dr Vinesh Kumar together with FPCL's Chairman, Executive Management and team during the port visit

Influx of Cruise Liners in 2026

The first quarter of 2026 marked an exciting period for Fiji Ports, as the organization welcomed several cruise liners on their maiden calls to Fiji. Among these was the Discovery Princess, which arrived on 8th January, followed by the MSC Magnifica on 21st February, and most recently the Queen Anne on 23rd March.

These inaugural visits highlight Fiji's growing appeal as a premier cruise destination in the Pacific, attracting world-class vessels and international visitors to our shores. Each maiden voyage represents not only a milestone for the cruise operators but also an opportunity to showcase Fiji's rich culture, warm hospitality, and vibrant tourism offerings. Fiji Ports remains committed to providing safe, efficient, and welcoming port services, ensuring that every vessel's first call—and every visit thereafter—is a memorable experience for passengers and crew alike.



A traditional welcome was accorded to the Deputy Prime Minister and Minister for Tourism Hon. Viliame Gavoka, Chairman of MSC Cruises Australia and New Zealand Lynne Clarke and the Managing Director for Australia and New Zealand (ANZ) at the MSC Group Katrina McAlpine during the arrival of the cruise ship MSC Magnifica.

Fiji Ports Strengthens Partnerships Through Quarterly Stakeholder Meetings

Fiji Ports conducted its quarterly stakeholder meetings on 19th March in Lautoka and 23rd March in Suva, bringing together both international and local wharf stakeholders for collaboration and operational alignment. The meeting provided a key platform for open dialogue, allowing stakeholders to discuss current port operations, share updates, and address common challenges affecting the maritime and logistics sector. Participants also explored opportunities to improve efficiency, enhance service delivery, and strengthen coordination across port activities.

Key discussions focused on operational performance, infrastructure developments, safety and compliance matters, and upcoming initiatives aimed at supporting growing trade demands. FPCL reaffirmed its commitment to continuous stakeholder engagement, recognizing the vital role that collaboration plays in driving improvements, supporting economic growth, and maintaining Fiji's position as a key maritime hub in the region. The quarterly meetings remain an important avenue for fostering transparency, building trust, and ensuring that all stakeholders are aligned in achieving shared goals for the port industry.



International Stakeholders Meeting at Lautoka Port



Local Wharf Stakeholders Meeting at Lautoka Port

Port Security Advisory Committee Holds First Quarterly Meeting

The Port Security Advisory Committee convened its first quarterly meeting on 27th February 2026 at Suva Port's head office and on 13th March 2026 at Lautoka Port, hosted by FPCL. The meeting brought together key stakeholders involved in port operations and security to strengthen coordination and enhance overall port safety. Representatives in attendance included Fiji Ports Terminal Limited (FPTL), the Biosecurity Authority of Fiji, Fiji Revenue and Customs Service (FRCS), the Tourist Police Unit, and outsourced security personnel. The diverse participation highlighted the collaborative approach required to effectively manage and safeguard port operations.

Discussions during the meeting focused on current security measures, operational challenges, and opportunities to improve inter-agency communication and response strategies. Emphasis was placed on strengthening compliance with security protocols, addressing emerging risks, and ensuring that all stakeholders remain aligned in maintaining a secure port environment. The meeting also served as a platform to share updates, review existing procedures, and identify areas for improvement. Moving forward, the Committee aims to hold regular engagements to strengthen

partnerships, enhance preparedness, and support continuous improvement in port security management.



Stakeholders at Suva Ports Head Office in Walu Bay, Suva



Stakeholders at Lautoka Port

Oil Spill Awareness Session Strengthens Preparedness

Fiji Ports conducted an Oil Spill Awareness Session on 19th March 2026 for its Port Operations team, led by the Occupational Health and Safety (OHS) and Environment & Sustainability units. The session was designed to build staff awareness and strengthen preparedness in responding to potential oil spill incidents. Employees were guided through key topics, including the causes and environmental impacts of oil spills, the characteristics and types of oil, as well as relevant legislation and compliance requirements. The session also highlighted the importance of effective coordination and timely response in managing spill events. This initiative highlights FPCL's ongoing commitment to safeguarding the marine environment, enhancing workplace safety, and promoting a proactive and coordinated approach to pollution management.



FPCL staff during the Oil Spill Awareness Session conducted by the OHS Officer, Laisani Tagilala



US Coast Guard ISP Audit Review for Suva and Lautoka Ports

Fiji Ports facilitated the United States Coast Guard International Ship and Port Facility Security (ISP) Audit for both Suva and Lautoka Ports. The audit forms part of ongoing international compliance requirements aimed at ensuring that port facilities meet globally recognized maritime security standards. The review process involved comprehensive assessments of security procedures, infrastructure, and operational readiness, reinforcing Fiji Ports' commitment to maintaining safe and secure port environments. Engagement with key stakeholders and port users also played a critical role in demonstrating coordinated security practices across all operations.



US Coast Guard Audit team at Suva Port (left) and at Lautoka Port (right)

FPCL celebrates International Women's Day 2026

Fiji Ports proudly joined the global community in celebrating International Women's Day (IWD) 2025, celebrated the strength, resilience, and achievements of women especially the incredible women who kept the ports, communities, and nation moving forward. The celebration featured an invited guest, FPCL's Board Director, Ms Lesi Vuatalevu, who had shared her insights and words of encouragement- not just for the women, but for our male colleagues as well, who play a vital role in fostering an inclusive and supportive work environment. Employees were also engaged in networking sessions aimed at fostering professional growth and mentorship. This year's International Women's Day theme, "Give to Gain," served as a powerful reminder that when we uplift others, share opportunities, and invest in equality, we all rise together.



Invited guest, Ms Lesi Vuatalevu with management and staff during the International Women's Day celebration

Fiji Business Excellence Information Seminar

FPCL was invited to share its Business Excellence journey with new and aspiring organisations at the 2026 Fiji Business Excellence Information Seminar 2026, held at the Fiji National University on 12th February 2026. FPCL's Quality Assurance Officer delivered the presentation on FPCL's excellence journey.

FPCL's journey demonstrates that Business Excellence represents more than the pursuit of an award; it serves as a comprehensive framework that promotes continual improvement, strengthens organisational maturity, and supports long-term sustainability. The presentation highlighted key experiences, lessons learned, and the importance of embedding excellence principles into everyday operational practices.

Participants were encouraged to actively engage in the Business Excellence process, utilise feedback constructively, and remain committed to continual improvement, recognising that meaningful organisational transformation occurs throughout the journey itself.



FPCL's Quality Assurance Officer, Upasna Prasad delivered the presentation on FPCL's excellence journey.

Official Opening of Doulos Hope at Lautoka Port

Lautoka Port marked a significant and celebratory occasion with the official opening of the visiting vessel *Doulos Hope* at Lautoka Port, welcoming the ship, its crew, and the wider community for a unique cultural and educational experience. The opening ceremony brought together distinguished guests, port officials, stakeholders, and members of the public to commemorate the vessel's arrival.

Doulos Hope, known for its mission of sharing knowledge, literature, and hope through its onboard floating book fair, offered visitors the opportunity to explore a wide selection of affordable books and engage with an international crew representing diverse cultures and backgrounds. The official opening not only celebrated the arrival of *Doulos Hope* but also reinforced FPCL's commitment to supporting initiatives that promote education, cultural exchange, and positive community impact through Fiji's port network.



Doulos Hope berthed at Lautoka Port

PROJECT UPDATES

Shed 3 Pavement Upgrade Project

Significant progress has been achieved under the Shed 3 Pavement Upgrade Project, with key groundwork and infrastructure activities now well advanced. The project team has successfully completed site setup, demolition works, and sewer diversions, laying a strong foundation for the upgrade. Major developments in stormwater management have also been undertaken, including the full concreting of two 20-metre channel sections. Extensive excavation and backfilling using AP40 and AP65 materials have been carried out, alongside subgrade compaction and preparations for pavement reinforcement to ensure long-term durability.

In addition to core civil works, upgrades to operational areas are also underway. These include the installation of container walkway lighting, new windows, and improved safety markings to enhance both functionality

and workplace safety. The project continues to move forward as part of ongoing efforts to improve infrastructure quality and operational efficiency.



Shed 3 NDM (Nuclear Density Meter) testing



Shed 3 Sidewalk work in progress

Review of the Concept Masterplan for Levuka Port

Organized by FPCL, the Levuka Stakeholders Meeting provided an important platform to discuss the future direction of the Levuka Port Project. The session included consultation on the completed Concept Masterplan, marking a key milestone that will guide future planning and development. Discussions were held in collaboration with the Ministry of iTaukei Affairs, Heritage & Arts and other Government ministries, highlighting a shared commitment to recognizing Levuka's cultural and historical significance while supporting sustainable development of the project.



FPCL's COO, Upali De Zoysa (centre) and Manager Projects, Krishnit Charan (standing third from left) with stakeholders at the Levuka Stakeholders Meeting reviewing the Concept Masterplan for the port

Stage 1 Internal Audit on 5S & Hygiene Compliance

From 26th February to 12th March 2026, FPCL's Quality Assurance Unit carried out internal audits at Levuka Port and Lautoka Port to assess compliance with 5S principles and hygiene standards across key operational areas.

The audit at Levuka Port, conducted on 26th February, focused on evaluating workplace organisation, cleanliness, and adherence to established hygiene procedures. This exercise reinforced best practices while identifying areas for improvement to support operational efficiency and uphold required quality standards. Subsequently, from 10th to 12th March, a comprehensive 5S and hygiene compliance audit was undertaken at Lautoka Port. This assessment reviewed the implementation of the 5S principles—Sort, Set in Order, Shine, Standardize, and Sustain—across offices, operational zones, and common facilities. Observations were documented to highlight strengths, address gaps, and identify opportunities to further enhance workplace efficiency, safety, and environmental hygiene.

Overall, these audits form part of FPCL's ongoing commitment to quality assurance, operational discipline, and continuous improvement, ensuring that high standards of cleanliness, safety, and workplace organisation are consistently maintained across all port facilities.



Quality Assurance Support Staff, Monika Singh and OHS Assistant Lautoka Port, Semi Waqa conducting site inspections during the audit.

LEARNING AND PROFESSIONAL DEVELOPMENT

FPCL Hosts Inspiring Motivational Session on Leadership and Accountability

FPCL hosted an engaging and impactful motivational session featuring renowned leadership coach and culture change specialist, Mr. Moses O'Connor. The session brought together staff from across the organisation for a powerful discussion on leadership, values, and workplace culture. Presenting on the theme "The Measure of Our Work is the Future We Protect" – Fostering a Culture of Stewardship & Accountability, Mr. O'Connor emphasized the importance of core values such as accountability, integrity, and humility. He highlighted how these principles influence not only individual performance but also shape organisational culture and the long-term impact of collective efforts.

The session provided an energising platform for team building, learning, and reflection, encouraging staff to strengthen their commitment to shared goals

and responsibilities. It also reinforced the importance of fostering a culture where every individual takes ownership and contributes meaningfully to the organisation's success. Through initiatives like this, FPCL continues to invest in its people, promoting strong leadership, positive workplace culture, and a united vision for the future.



FPCL staff with Leadership Coach Mr. Moses O'Connor

Integrated Management System Internal Auditing Training

A multi-disciplinary team of 15 employees across FPCL's different departments and units were selected to undertake an Integrated Management System (IMS) internal auditing training delivered virtually by FPCL's external audit body, Det Norske Veritas (DNV) from 18th –20th February 2026. The training aimed to strengthen internal audit capabilities and enhance compliance with management system requirements across the organisation. Participants gained valuable knowledge on audit principles, risk-based thinking, and the effective implementation of integrated standards, further supporting continual improvement and strengthening governance within operational processes.



FPCL employees successfully completed their training with the external audit body, Det Norske Veritas (DNV)

FPCL Welcomed Ports Authority of Tonga Officials on Secondment

Fiji Ports hosted officials from the Ports Authority of Tonga for a one-week professional attachment, strengthening regional collaboration and knowledge exchange within the maritime sector. The delegation included Lu'isa K. Lapao'o, General Manager – Corporate Services, and Taniela Makisi, HR Manager, who participated in the attachment programme aimed at enhancing capabilities in administration and human resource management.

During their visit, the officials engaged in a range of learning activities, with a particular focus on assessment frameworks, occupational health and safety (OHS), effective policy implementation, and strategies to advance gender inclusion within a traditionally male-dominated environment. The attachment provided a valuable platform for sharing best practices, fostering professional development, and strengthening partnerships between the two port authorities. FPCL reaffirmed its commitment to supporting regional cooperation and capacity building across the Pacific maritime industry.



CORPORATE SOCIAL RESPONSIBILITY

Fiji Ports Gives Back Through Community Clean-Up Initiative

Fiji Ports demonstrated its commitment to community service and social responsibility through a recent clean-up initiative at the Golden Age Home in Suva, as well as at the Levuka Museum and Levuka Library. Staff volunteers came together to carry out general cleaning, tidying, and maintenance activities, contributing to the upkeep and comfort of these important community spaces. The initiative at the Golden Age Home focused on creating a cleaner, safer, and more pleasant environment for residents, while efforts in Levuka supported the preservation of key cultural and educational facilities. The clean-up at the Levuka Museum and Library also highlighted FPCL's support for heritage conservation and community learning, ensuring that these spaces remain welcoming and accessible for visitors and future generations. Through these initiatives, FPCL reinforced its dedication to making a positive impact beyond port operations, encouraging teamwork,

compassion, and active community engagement among its staff.



FPCL staff at Golden Age Home in Suva



FPCL staff at Levuka

UPDATES FROM FSHIL

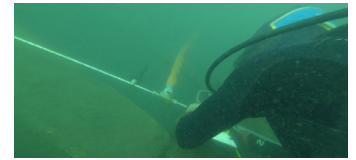
FSHIL Slipway Rehabilitation Project

The FSHIL 500-tonne slipway rehabilitation project has reached a significant stage, with major components of the upgrade now completed and underwater works progressing steadily. All above-water structural works have been successfully finalized. These included critical activities such as hydro demolition, concrete repairs, rail installation, threaded rod placement, and both minor and major structural breakouts.

Attention has now shifted to below-water works, which are currently underway. Ongoing activities include hydro-demolition, concrete breakouts, installation of anodes, and continued rail installation. The rehabilitation project is a key initiative aimed at strengthening infrastructure reliability and ensuring the slipway continues to meet operational and safety standards. Work is expected to continue until all underwater components are fully completed.



Pawl rack delivery and installation on 500T Slipway



FSHIL minor beam repairs pre pour inspections

Vessel Repair and Maintenance Update

Fiji Ships & Heavy Industries Limited has successfully completed the servicing of two government vessels earlier this year, LC Vatulawa and MV Iloilovatu. Both vessels were hauled out for general repair works, including water blasting, painting, and the removal and replacement of underwater gear, as well as cropping and insertion of deteriorated sections of the hull. These vessels play a crucial role in servicing maritime island communities, and the timely completion of these works helps ensure safer and more reliable travel for passengers.

In addition, FSHIL successfully undertook repairs on a local yacht, Voyager, further demonstrating its capability to service a diverse range of vessel types. The company's 500-tonne slipway is currently undergoing repairs and is expected to be fully operational by May this year. Once completed, this upgrade will significantly enhance FSHIL's operational capacity, enabling it to accommodate a greater volume of vessel repair and maintenance work.



Government Shipping vessel LC Vatulawa on slipway (left) and Iloilovatu (center) and Yacht Voyager (right) on slipway for maintenance

FSHIL Gives Back to the Community

FSHIL concluded its Christmas Charity initiative on 23 January 2026 with visits to three orphanages—St Philomena Home, St Christopher's Home, and Dilkusha Home—each receiving a \$700 donation raised during its December 2025 Christmas event. The visits allowed staff to personally deliver contributions and spend meaningful time with children, fostering compassion and strengthening community connections. This initiative highlights FSHIL's commitment to social responsibility, with plans to continue the charity drive annually to support vulnerable children.



FSHIL staff visited St Philomena's Home in Nailuva Road, Suva, St Christopher's Home in Nakasi and Dilkusha Home in Nausori.