



WAMU NEWS

Quarter 4, 2025 (October - December)

SEASON'S GREETINGS

Fiji Ports Pays Out Divided to its Shareholders



Dear Staff, Customers and Stakeholders,

As the festive season approaches, Fiji Ports extends its warmest greetings to you and your families. This year has been marked by meaningful progress, strong partnerships, and shared achievements. We are sincerely grateful for your continued trust and support, which have been essential in driving our pursuit of excellence and sustainability.

To our dedicated staff, your hard work, commitment, and professionalism have been the cornerstone of our success—thank you for your invaluable contributions. To our valued customers and stakeholders, we deeply appreciate your partnership and the confidence you place in Fiji Ports.

I would like to take this opportunity to thank each of you for the support, collaboration, and trust you have extended to me during my tenure. It has been an honor to lead an organization committed to excellence and regional growth. I am confident that Fiji Ports will continue to reach new heights under the capable leadership that follows.

May this holiday season bring joy, peace, and prosperity to your homes. I wish you all continued success in the coming year and beyond.

Warm regards,
Vajira Piyasena
Chief Executive Officer

ANNOUNCEMENTS

Port of Lautoka Named Oceania's Best Cruise Terminal 2025



For the 2025 awards, FPCL once again nominated the Port of Lautoka for the title of Oceania's Best Cruise Terminal, competing against other distinguished ports, including Auckland, Newcastle, and Sydney Harbour. FPCL was delighted to receive confirmation that the Port of Lautoka has secured this prestigious honor for yet another year.

Voting was open to both cruise industry professionals and the public, with each nominee striving to earn the highest recognition in its category. The Port of Lautoka ultimately emerged as the winner, a testament to its unwavering commitment to delivering first-class experiences for cruise passengers and vessels alike.

This accolade underscores the port's dedication to exceptional customer service and efficient operations. The recognition not only affirms the port's continuous efforts but also highlights its valuable contribution to the growth and success of the cruise industry across the region.



Port of Lautoka

FPCL's Annual Report acknowledged at the SPX Awards

FPCL was recognised for outstanding corporate reporting at the South Pacific Stock Exchange (SPX) Annual Awards held on 3rd December at the Grand Pacific Hotel in Suva. Fiji Ports received three major awards for its 2023 Annual Report submission:

- Excellence in ESG Coverage
- Excellence in Reporting & Disclosure
- Annual Report of the Year – Unlisted Companies

These accolades highlight the strength of FPCL's reporting processes and the organisation's commitment to transparency and accountability. FPCL's annual report is produced through a robust, collaborative process involving every department across the company. The development framework aligns closely with the organisation's 5-Year Strategic Plan and centres on key themes including sustainability, resilience, and digital transformation.

Each contribution to the report undergoes comprehensive internal review and ISO-aligned verification, ensuring that the final publication meets the highest standards of accuracy, integrity, and disclosure. FPCL's recognition at the SPX Awards underscores the company's ongoing dedication to excellence in corporate reporting and sustainable business practices.



FPCL CEO, Mr Vajira Piyasena (center) with senior management team at the SPX Annual Awards Night

FPCL receives National 5s Certification After Successful External Audit

Following the successful 5s Certification Audit carried out in September 2025 by the Fiji National University's (FNU) Department of Quality & Awards, FPCL has officially been awarded the National 5S Certification for its Port of Suva and Port of Lautoka operations.

The certification was presented during FNU's 5th Team Excellence Competition, held on 2 October 2025 at The Pearl Resort & Spa Golf Course. The conference, themed "Driving Inclusive and Innovation-led Productivity for a Resilient Fiji," recognized organizations demonstrating excellence in workplace organization, efficiency, and continuous improvement. This achievement underscores FPCL's ongoing commitment to operational excellence, productivity, and fostering a culture of innovation and efficiency across its ports.



FPCL team receives the National 5s Certification from the Chief Quest, Mr. Meli Nacuva, (Acting) Permanent Secretary for Ministry of Youth and Sports

EVENTS

Fiji Ports Welcomes Villa Vie Odyssey on Its Maiden Voyage to Lautoka Port

Fiji Ports welcomed the Villa Vie Odyssey on its maiden voyage to Lautoka Port on 1st December. The vessel's inaugural arrival marks another significant milestone in strengthening Fiji's position as a preferred destination for international cruise liners. Representatives from Fiji Ports, stakeholders, and local tourism partners were present to commemorate the event and extend their well-wishes to the captain, crew, and passengers. The arrival of the Villa Vie Odyssey contributes to Fiji's growing cruise tourism sector and highlights Lautoka Port's continued capability to accommodate large, modern vessels. Fiji Ports looks forward to welcoming the Villa Vie Odyssey on future visits and continuing to promote Fiji as a world-class maritime destination.



FPCL Lautoka Port staff onboard Villa Vie Odyssey

FPCL's Annual Gala Night

FPCL celebrated its 2025 Annual Gala Night on 13th December at the Shangri-La Resort in Sigatoka, marking an evening dedicated to recognition, appreciation, and achievement. This year's event featured the inaugural presentation for long-serving employees, with 21 staff members honored for 5-years of service, 4 recognized for 10 and 15 years, and 19 acknowledged for reaching the remarkable 20-year milestone.

The ceremony showcased the dedication and hard work of the FPCL team, whose contributions were vital to the successful completion of major projects and the company's overall achievements in 2025. A special highlight of the evening was the acknowledgment of outgoing CEO, Mr. Vajira Piyasena, for his leadership and service. FPCL's Gala Night continues to serve as a significant tradition, celebrating the invaluable role employees play in driving the company's sustained growth and success.



FPCL Staff during Gala night

FPCL Provided Silver Sponsorship for the 2025 Fiji Business Excellence Awards

The National Training and Productivity Centre of the Fiji National University commemorated 26 years of promoting business excellence in Fiji with the 2025 Fiji Business Excellence Awards (FBEA). As the country's longest running and most prestigious business recognition program, the FBEA honors outstanding organizational performance and quality. The framework continues to empower businesses to strengthen their management systems, enhance operational efficiency, and deliver greater value to customers and stakeholders. This year's milestone celebration was held on 8th November at the Sheraton Resort in Nadi.

FPCL, a proud recipient of the 2023 President's Award in Business Excellence, reaffirmed its commitment to elevating industry standards by supporting this year's awards night. An FPCL delegation attended the event to congratulate and celebrate the achievements of organizations striving for continuous improvement. FPCL also served as a Silver Sponsor for the 2025 FBEA, highlighting its dedication to advancing excellence and contributing to the growth of Fiji's business community.



FPCL's Management team and staff at the FBEA 2025

FPCL Participates at the Prime Minister's International Business Awards

FPCL attended the prestigious Prime Minister's International Business Awards on 29th November, an event that recognizes outstanding Fijian businesses excelling in international trade, innovation, and sustainable practices. The awards celebrate organizations that contribute significantly to Fiji's economic growth while showcasing the country's capabilities on the global stage.

A delegation from FPCL participated in the ceremony, representing the company among other leading Fijian enterprises. The event provided an opportunity for FPCL to engage with industry peers, government officials, and stakeholders, fostering connections that support the company's international partnerships and trade initiatives.

FPCL's attendance at the awards underscores its ongoing commitment to operational excellence, innovation, and growth beyond Fiji's shores. By participating in such platforms, FPCL continues to strengthen its presence in the regional and global maritime and logistics sectors.

The Prime Minister's International Business Awards serve not only to recognize achievements but also to inspire Fijian businesses to pursue higher standards of performance, sustainability, and international competitiveness. FPCL remains dedicated to contributing to these national objectives while advancing its mission of excellence in port operations.



FPCL's Management team and staff at the Prime Minister's International Business Awards 2025

Fiji Ports Celebrates Fiji Day

Fiji Ports joined the nation in celebrating Fiji Day on 10th October, honoring 55 years of Fiji's independence. The event brought together staff to commemorate the occasion with pride and unity. Fiji Ports remains committed to fostering national pride and cultural appreciation, emphasizing the importance of unity and collaboration in building a prosperous future for Fiji.



Lautoka Port staff celebrates Fiji Day

Fiji Ports Celebrates Diwali

FPCL celebrated Diwali with great enthusiasm on 21st October, embracing the festival's themes of new beginnings and the victory of light over darkness. Staff marked the occasion by wearing traditional Diwali attire and sharing a delightful selection of festive treats. Departments and units showcased their creativity with colorful rangoli designs and decorative displays, adding vibrancy and warmth to the celebrations. FPCL's Social Committee awarded the department for Best Decoration, Best Rangoli, Best Dressed Male and Best Dressed Female.



Suva Port team celebrates Diwali with Management

FPCL's Annual Family Fun Day

On 10th October, FPCL's Social Committee and Human Capital Services Department hosted the annual Family Fun Day in Pacific Harbour. This event provided an enjoyable opportunity for staff and their families to connect, fostering stronger bonds and creating lasting memories beyond the workplace. It highlights FPCL's commitment to promoting a supportive and inclusive corporate culture that values work-life balance and family-focused initiatives.



Suva Port and Lautoka Port staff enjoy family fun day held in Pacific Harbour

Discussions on Strengthening Border Controls at Inter-Agency Meeting in Nadi

Fiji Ports joined senior representatives from Fiji's key border and maritime agencies in Nadi for a significant inter-agency meeting focused on strengthening national coordination in border security and port management. The gathering brought together leadership from Fiji Revenue & Customs Services, Fiji Police Force, Fiji Immigration Department, Biosecurity Authority of Fiji, Fiji Navy, Maritime Safety Authority of Fiji, Fiji Postal Services Limited, Airport Terminal Services, and FPCL—reflecting a shared commitment to a more unified and resilient border management framework.

From Fiji Ports' perspective, the forum provided an important opportunity to reinforce collaboration in areas central to safe and efficient port operations. Discussions centred on enhancing coordination in maritime operations, improving information-sharing channels, and strengthening crisis response mechanisms. FPCL highlighted the importance of technology, strategic planning, and clear governance structures in supporting secure and well-managed port environments.

As agencies acknowledged the rise in transnational crime, illicit trade, and other emerging risks, the meeting underscored the value of a collective national response. Participants agreed that stronger partnerships and clarity of roles among agencies are crucial for addressing issues such as smuggling, tax evasion, and illicit activities that threaten economic integrity.

The meeting concluded with consensus that inter-agency engagements will be held more regularly to maintain momentum and strengthen coordination, guided by a structured Terms of Reference—to drive unified decision-making and strategic oversight across border and maritime sectors.



FPCL's COO Mr Upali De Zoysa (second from left) together with stakeholders at the meeting

FPCL Hosts Parliamentary Standing Committee Stakeholder Meeting at Lautoka Port

Fiji Ports FPCL had the honour of hosting the Parliamentary Standing Committee meeting on 30th October at the Lautoka Port. The session

focused on discussions surrounding the Employment Relations Bill, providing an important platform for engagement between key stakeholders and committee members. The meeting enabled constructive dialogue on the proposed legislative updates, with FPCL representatives offering insights into operational, workforce, and industry-related considerations relevant to the bill.

The visit also allowed committee members to gain a deeper understanding of port operations and the working environment within one of Fiji's key maritime hubs. FPCL is committed to supporting national discussions that strengthen employment frameworks, promote fair workplace practices, and contribute to the overall growth and sustainability of Fiji's maritime sector.



FPCL management team and staff with the members of the Parliamentary Standing Committee

Fiji Ports Attends the APO Green Productivity 2.0 Conference

The Asian Productivity Organization's (APO) international conference on Green Productivity 2.0 (GP 2.0), jointly organised by the LUMS Energy Institute (LEI), the National Productivity Organisation Pakistan (NPO), Federal Ministry of Industries & Production, was organised in Lahore, Pakistan from 29th – 30th November 2025. The two-day event brought together senior government officials, industry leaders, international experts, academics, and development practitioners from 21 Asian Productivity Organization (APO) member economies, with more than 80 foreign delegates participating, marking one of Pakistan's most prominent international forums on sustainable industrial transformation.

The APO GP 2.0 conference intended to bring together member economies to review the achievements of the GP Program and introduce GP 2.0, an enhanced framework designed to address modern environmental and productivity challenges. Building on three decades of integrating productivity with environmental protection, GP 2.0 introduces a comprehensive ecosystem featuring advanced technologies, circular economy practices, sector-specific approaches, and alignment with global sustainability goals such as the SDGs and net-zero commitments.

Supported by the Government of Japan and organized in collaboration with Pakistan, the inaugural conference outlines the GP 2.0 vision, roadmap, and project implementation timelines while sharing insights from demonstration projects across member countries. The event aimed to strengthen understanding of GP 2.0 and foster deeper cooperation among APO members in promoting cleaner, more sustainable, and more productive economic growth. FPCL's Quality Assurance Officer, Ms. Upasna Prasad was nominated by the National Productivity Organisation of Fiji to join the Fijian delegation participating in this landmark conference.



Participants at the APO GP 2.0 Conference in Pakistan

PROJECT UPDATES

Lautoka Port Yard 4 Project Update

The Yard 4 Upgrade Project aims to expand container storage capacity at Lautoka Port, strengthening Fiji's trade capabilities and positioning it as a regional transshipment hub. Previously, the completion of the Yard 3 Project in 2022 added 1,260 TEUs to Lautoka Port's storage capacity. Building on this progress, the Yard 4 Project will further enhance throughput capacity by providing an additional 1,134 TEUs. The project officially commenced in July 2024 with the awarding of a tender to an external contractor. With an estimated investment of FJ\$15 million, the project has been successfully completed in December 2025.



FPCL's Lautoka Port Site Engineer (second from left) with the contractors

FPCL achieves ISO 27001:2022 Information Security Management System with the External Audit Success

From 3rd to 7th November, FPCL underwent its Integrated Management System external audit conducted by the certification body, Det Norske Veritas (DNV). This comprehensive audit covered three categories, including FPCL's four existing Integrated Management Systems and the introduction of a new one: ISO 27001-2022 Information Security Management System. FPCL successfully achieved certification for its Information Security Management System, valid for three years—marking yet another significant milestone in the company's journey toward operational excellence.

With this achievement, FPCL now benchmarks its daily operations against six (6) international management systems: ISO 9001: 2015 Quality Management System, ISO 45001: 2018 Occupational Health & Safety Management System, ISO 14001: 2015 Environmental Management System, ISO 22316 Organizational Resilience Management System, ISO 50001:2018 Energy Management System and ISO 27001-2022 Information Security Management System. This accomplishment underscores FPCL's commitment to compliance, continual improvement, and embedding global standards into its organizational culture.

LEARNING AND PROFESSIONAL DEVELOPMENT

Fiji Ports Hosts Secondment Program for Solomon Islands Ports Authority

Fiji Ports recently welcomed their newly appointed Manager Planning & Strategy Implementation, Mr. Johnson Lobo from the Solomon Islands Ports Authority (SIPA) as part of a professional secondment program aimed at strengthening regional cooperation and enhancing port operations across the Pacific.

The program, held over 5 days, provided SIPA employee with hands-on exposure to FPCL's operational, technical, and administrative systems, as well interactive engagement sessions with various FPCL departments, gaining valuable insights into best practices, planning and strategy implementation approaches.

The secondment reflects FPCL's commitment to supporting capacity-building initiatives within the region. By sharing expertise and practical knowledge, FPCL aims to contribute to the improvement of port efficiency, safety standards, and service delivery throughout the Pacific.

Mr. Lobo expressed appreciation for FPCL's hospitality and the opportunity to learn from a regional leader in port operations. He noted that the experience will support their efforts to enhance processes and implement improvements upon his return to the Solomon Islands.

FPCL looks forward to continued collaboration with SIPA and other regional partners as part of its ongoing role in fostering stronger, more resilient maritime networks across the Pacific.



FPCL's senior management team with Mr. Johnson Lobo during his last day with Fiji Ports

UPDATES FROM FSHIL

FSHIL Slipway Rehabilitation 500T Project

Fiji Ships & Heavy Industries Limited (FSHIL) continues to make steady progress on its 500 tonne Slipway Rehabilitation Project. Recent works include the progressive installation of pawl racks on the above-water section,

an important component in enhancing the safety, efficiency, and operational reliability of the slipway system.

The Slipway 500T Project has been successfully completed, with a partial completion certificate issued. This milestone reflects the dedication of the project team and FSHIL's ongoing commitment to modernizing infrastructure to better support the maritime industry. Further updates will be shared as the remaining phases of the rehabilitation project advance toward full completion.



Ongoing underwater works at 500T (photo on the left) and underwater site inspection conducted by FPCL's Site Engineer Ms Vilimaina (photo on the right)

Successful Completion of the Re-Certification of the ISO 9001:2018 Quality Management System Audit

Fiji Ships & Heavy Industries Limited (FSHIL) successfully completed its ISO 9001:2018 Quality Management System surveillance audit, conducted from 12th–13th November 2025 by the Sri Lanka Standards Institute (SLSI), our accredited third-party certification body.

The audit assessed the effectiveness, consistency, and continuous improvement of FSHIL's Quality Management System (QMS) across all relevant departments and operational areas. The positive outcome of this surveillance audit reinforces FSHIL's ongoing commitment to maintaining quality standards and driving ongoing improvement throughout the organization.



Top Management meeting with the external auditor

FSHIL's End of Year Christmas Function

On 5th December, FSHIL celebrated its End of Year Christmas Function, bringing together staff, management, and special guests for an evening of appreciation, unity, and festive cheer. The event served as a meaningful opportunity to reflect on the year's achievements, acknowledge the hard work and dedication of the FSHIL team, and strengthen the sense of camaraderie across the organization.

The celebration featured a program filled with entertainment, recognition awards, and a shared meal that highlighted the spirit of togetherness. As the year draws to a close, the Christmas Function not only marked the beginning of the festive season but also reaffirmed FSHIL's commitment to fostering a positive and supportive workplace culture.

FSHIL extends its heartfelt gratitude to all staff for their contributions throughout the year and looks forward to continued success and collaboration in the year ahead.



FSHIL Management & Staff during their Christmas function