



WAVU NEWS

Quarter 2, 2025 (April - June)

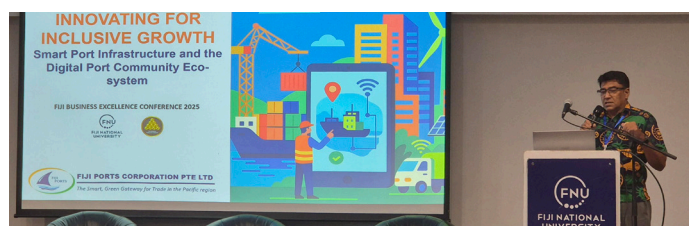
EVENTS

FPCL Participates at the Fiji Business Excellence Conference 2025

FPCL was honoured to participate in the 2025 Fiji Business Excellence Awards Conference, held on 13th June at the Holiday Inn, Suva. The event was hosted by the National Training and Productivity Centre (NTPC), which has been a driving force in promoting productivity, quality, and innovation in Fiji over the past 26 years.

Under the theme **“Driving Inclusive and Innovation-led Productivity for a Resilient Fiji”**, the conference brought together leaders from various sectors to share best practices and inspire a collective commitment to excellence. FPCL was invited, along with other past recipients of the President’s Business Excellence Award, to share insights on inclusive and innovation-driven growth.

FPCL’s CEO, Mr. Vajira Piyasena, delivered a compelling presentation titled **“Innovating for Inclusive Growth: Smart Port Infrastructure and the Digital Community Ecosystem”**. His session highlighted FPCL’s strategic investments in smart infrastructure and digital transformation, emphasizing the company’s commitment to fostering inclusive growth and resilience in Fiji’s maritime sector.



FPCL CEO, Mr. Vajira Piyasena presents at the Fiji Business Excellence Conference 2025

Fiji Ports Coordinates Medical Evacuation from Region’s Largest Container Ship

In a remarkable show of coordination and maritime responsibility, FPCL together with key border agencies, the Ministry of Health, Fiji Navy, the Maritime and Safety Authority of Fiji and Neptune Shipping, successfully facilitated a medical evacuation operation for a crew member aboard the CMA CGM BYBLOS, the largest container vessel ever to call at a port in Fiji and the South Pacific region.

The incident unfolded during the CMA CGM BYBLOS’ maiden voyage from Shanghai to Chile, with the vessel being only one month into service. FPCL worked swiftly and collaboratively with local authorities, emergency services, and port stakeholders to execute the high-priority medical evacuation. The seamless operation highlights Fiji Ports’ strategic readiness and capability in handling complex maritime incidents—even involving ultra-large container vessels.

“This successful medical evacuation is a testament to our crisis response planning and the professionalism of our port team,” said Vajira Piyasena, CEO of Fiji Ports. “We are proud to have assisted in safeguarding the life of a seafarer while also supporting a vessel of this magnitude.”

The CMA CGM BYBLOS (container/post panamax), operated by global shipping giant CMA CGM, is among the newest additions to the world’s ultra-large container fleet, capable of transporting over 8,000 TEUs (Twenty-foot Equivalent Units). The ship is also among the new generation of LNG powered ships. Its visit marked a historic moment for Fiji, placing Suva Port on the map as a viable port call even for next-generation cargo vessels.

The medical evacuation coincides poignantly with global commemorations of the International Day of the Seafarer, observed annually on 25th June. This serves as a reminder of the vital contributions and personal risks faced by maritime professionals.

“Supporting our seafarers goes beyond words—it’s about action,” said Piyasena. “This event reminds us that even the largest ships rely on the health and well-being of every crew member aboard.”

The vessel resumed its journey toward South America following the successful evacuation, with the affected crew member now receiving the necessary medical care in Fiji. Fiji Ports continues to reaffirm its commitment to ensuring safe, efficient, and responsive port operations, in service not only to trade but to the welfare of those who navigate the oceans that connect us all.



FPCL’s Harbour Master for Suva Port, Captain Laisasa Gonedoi, successfully provided pilotage services to the CMA CGM BYBLOS—one of the largest container vessels ever to berth in Fiji. His expertise was instrumental in safely guiding the ultra-large vessel into Suva Port during the emergency medical evacuation operation.

Fiji Ports Strengthens Security Partnership with Fiji Police Force

In April, Fiji Ports Corporation Pte Limited (FPCL) and the Fiji Police Force signed a Memorandum of Understanding (MOU) to further strengthen collaboration in crime prevention and security across Fiji’s major ports. The MOU was officially signed at FPCL’s Head Office in Walu Bay, Suva by FPCL Acting Chief Executive Officer Mr. Suresh Prasad and the Commissioner of Police Mr. Rusiate Tudravu.

The MOU formalizes a commitment to work together on crime prevention, intelligence gathering and sharing, investigations, prosecutions, and overall security at all major port facilities and any other declared ports under FPCL’s management, as outlined in the Sea Ports Management Act 2005. Through this partnership, FPCL and the Fiji Police Force will collaborate on risk management, operational coordination, and compliance activities within the legislative framework. The agreement also paves the way for joint initiatives to deter illegal activities, enhance law enforcement, and explore opportunities for joint training, development, and resource sharing. At FPCL, maintaining safe, secure, and resilient ports is a top priority, and this partnership marks a significant step towards strengthening the safety of Fiji’s maritime gateways.



(Left to Right) Commissioner of Police Mr. Rusiate Tudravu and FPCL Acting Chief Executive Officer Mr. Suresh Prasad during the MOU signing

FPCL Participates in the Fiji-Japan Bilateral Workshop on Port and Maritime Transport Technology

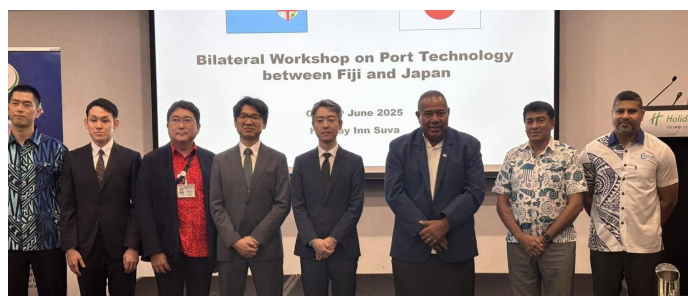
FPCL was proud to participate in the Fiji-Japan Bilateral Workshop on Port and Maritime Transport Technology, held on 12th June 2025 at the Holiday Inn, Suva. The workshop was jointly organized by the Ministry of Public Works, Meteorological Services (MPWMST) and Transport of Fiji and Japan’s

Ministry of Land, Infrastructure, Transport and Tourism (MLITT).

Representing FPCL, Chief Infrastructure Officer Mr. Tomasi Sauqaqa delivered a presentation highlighting several of FPCL's key development projects. His session highlighted FPCL's ongoing efforts to enhance port infrastructure and support sustainable maritime growth in Fiji.

The workshop brought together senior government officials, maritime industry professionals, and development partners to foster technical collaboration and knowledge exchange between Fiji and Japan. Japanese experts led technical sessions on port planning and operations, maritime safety, disaster resilience, and the application of emerging technologies. The event also provided an opportunity for Fijian stakeholders to share local insights, discuss mutual challenges, and explore innovative approaches to strengthen maritime connectivity and resilience.

As a follow-up to the workshop, participants also had the opportunity to visit Port of Suva on 13th June 2025. Hosted by FPCL in collaboration with Fiji Ports Terminal Limited, the tour offered participants an on-the-ground perspective of port operations, recent infrastructure upgrades, and the potential for integrating advanced port technologies. The visit also facilitated constructive dialogue on improving operational efficiency, safety standards, and regional maritime infrastructure resilience.



(Second from right) FPCL CEO, Mr. Vajira Piyasena together with delegates from MPWMST and MLITT. Photo credit: MPWMST

Newly Appointed FPCL COO Meet Stakeholders to Enhance Strategic Partnerships

FPCL's newly appointed Chief Operating Officer (COO), Mr. Upali De Zoysa conducted a series of stakeholder meetings with both international and local port stakeholders as part of his initial engagement strategy. The meetings focused on strengthening collaboration, aligning operational priorities, and identifying opportunities to enhance port efficiency and service delivery across Fiji's key maritime gateways.

Topics ranged from infrastructure development and port security to digital transformation and environmental sustainability. This stakeholder engagement initiative reflects FPCL's proactive approach to leadership transition and its ongoing focus on operational excellence, customer satisfaction, and regional competitiveness. As the new COO begins his tenure, these strategic conversations lay the foundation for a collaborative and forward-looking future for Fiji's ports.



FPCL COO (centre) with FPCL staff and international port stakeholders during the stakeholder meeting

FPCL Participates at the Tourism Fiji's 2025 Cruise Symposium

FPCL was represented at the Tourism Fiji 2025 Cruise Symposium, with Acting Coordinator Port Security & Enforcement, Jope Serea, joining as a panelist to share insights on cruise industry operations and port user licensing requirements. The symposium, hosted by Tourism Fiji, brought together Micro, Small, and Medium Enterprises (MSMEs) in the tourism sector for a one-day event focused on the evolving cruise tourism landscape. The program featured a series of engaging panel discussions, industry testimonials, expert-led workshops, and interactive sessions designed to equip local businesses with practical knowledge and strategies for participating in cruise-related opportunities.

Jope Serea contributed to discussions on the regulatory environment governing port access, emphasizing the importance of compliance with licensing requirements to ensure the smooth and secure operation of cruise

activities in Fijian ports. The event highlighted both the challenges and the growing potential of cruise tourism in Fiji, while reinforcing the critical role of collaboration between government, port authorities, and local enterprises in driving sustainable growth in the sector.



FPCL's Acting Coordinator Port Security & Enforcement, Jope Serea and Deputy Administration Manager, Reshmi Lata with participants at the Cruise Ship Symposium

An Ocean of Opportunities: Women Making Waves in Maritime

The maritime industry marked the IMO International Day for Women in Maritime on May 18, celebrating the growing presence and contributions of women in a field traditionally dominated by men. Observed annually, the day highlights the importance of gender equality in maritime and supports efforts to recruit, retain, and empower women in the sector.

This year's theme, "Ocean of Opportunities for Women," shines a spotlight on the vast potential for inclusion, innovation, and leadership across all areas of the maritime world — from ship decks and boardrooms to marine science and port administration. In Fiji, the message is resonating. At FPCL, women now represent nearly 25% of the organisation's 160-plus workforce, serving in key roles across Suva, Lautoka, and Levuka. From operations to administration, women at Fiji Ports are not only contributing to daily port functions but also helping shape the future of the industry. Fiji Ports is committed to fostering an inclusive and equitable workplace. FPCL recognises that gender diversity strengthens the organisation, drives innovation, and reflects the communities FPCL serves.

FPCL Celebrates Day of the Seafarer with Key Stakeholders

Every year on 25th June, the global maritime community observes the Day of the Seafarer, an important occasion established by the International Maritime Organization (IMO) to honor the invaluable contributions of seafarers to international trade, the shipping industry, and the world economy.

This year's theme, "My Harassment-Free Ship," places a spotlight on the importance of fostering a culture of respect, safety, and dignity at sea. The campaign aims to raise awareness about bullying and harassment in the maritime industry and calls for a united effort to create supportive and inclusive working environments for all seafarers.

In recognition of this global day, FPCL joined hands with key stakeholders including the Maritime Safety Authority of Fiji (MSAF) and other maritime partners to celebrate the day and pay tribute to both active and retired seafarers, as well as to remember those who are no longer with us.

The commemoration featured heartfelt messages of appreciation, reflections on the sacrifices made by seafarers, and renewed calls for stronger protections and welfare support for those working at sea. The event served as a timely reminder of the resilience, professionalism, and dedication that define the seafaring community. As a proud member of the Pacific maritime sector, FPCL remains committed to promoting the rights and welfare of seafarers through partnerships, advocacy, and the development of safe and inclusive port and maritime practices.



PROJECT UPDATES

Lautoka Port Yard 4 Upgrade Project

The Lautoka Port Yard 4 Upgrade Project continues to advance with critical infrastructure improvements underway across multiple sections of the site.

These included security upgrades, pedestrian access improvements, electrical infrastructure works, including transformer and MSB block construction, underground services inspection through road excavation, lighting system upgrades, including tower reinforcement and high-voltage cable installation, etc.

These works are part of Fiji Ports' continued investment in infrastructure upgrades to improve operational efficiency, safety, and capacity at Lautoka Port.



Works being carried out at Section B and footpath reinstatement works

Lautoka Port Queen's Wharf Rehabilitation Project Update

Significant progress has been made under the Queen's Wharf Rehabilitation Project, with key structural and reinstatement works advancing across multiple stages:

Reinstatement works completed post-sandblasting. Structural repairs completed, including hydro-demolition, reinforcement, and gunite application, along with fender brace installation and steel section treatments. Stage 3 is fully completed, with GreenTech Shield charging systems now operational. Local Wharf: Stage 1 is 99% complete and Stage 2 is at 50% completion. Ramp demolition and joint repairs are 80% done, with some delays due to concrete supply issues.



Hydro-demolition works in progress and Queens Wharf Rehabilitation Project-Bay 6 Beam

Lautoka Port Foreshore Development and Port Master Plan Project Update

The final report for the Lautoka Port Master Plan has been officially submitted by the consultant, marking a key milestone in the Foreshore Development and Port Master Plan Project. This comprehensive plan will guide the future development of Lautoka Port, supporting infrastructure upgrades, operational efficiency, and long-term sustainability.

Lautoka Port Maintenance Dredging Project Update

Dredging works at Lautoka Port have been successfully completed. To verify the volumes dredged, a post-dredging bathymetric survey is scheduled to commence on 17th June 2025 and will run through to 17 July 2025. The survey will provide accurate data to confirm compliance with project specifications and ensure navigational safety standards are met.

Suva Port Shed 3 Pavement Project Update

The pavement design for Suva Port Shed 3 was completed in November 2024. Subsequently, the Final Tender Evaluation Report, along with recommendations, was submitted on 8th May 2025, marking the next step toward project implementation. This upgrade aims to enhance surface durability and support improved cargo handling efficiency at Suva Port.

Port of Suva Dredging

Dredging operations at Walubay and Kings Wharf have been completed, with only a final sweep remaining at both locations. Meanwhile, dredging at Princess Wharf is still pending and scheduled for a later phase of the project. These works are part of ongoing efforts to maintain safe navigation depths and enhance operational efficiency at the Port of Suva.

LEARNING AND PROFESSIONAL DEVELOPMENT

FPCL Advances ISO 27001:2022 Certification Journey with Successful Internal Auditor Training

FPCL's journey to pursuing the ISO 27001:2022 Information Security Management System (ISMS) certification (covering information security, cybersecurity, and data protection) continues with successful completion

of a 2-day training workshop. The training was conducted by an external auditor on 22nd & 23rd May 2025.

The Internal Auditor training was delivered to twelve (12) FPCL participants from various departments chosen as internal auditors of the ISMS. The training provided participants with in-depth insights into the ISO 27001:2022 framework, internal auditing techniques, and the practical application of security controls in an organizational setting. As FPCL continues its structured journey toward ISO 27001:2022 certification, the organization remains committed to fostering a culture of continuous improvement and information security excellence.



FPCL staff attending the 2-day workshop of the ISO 27001:2022 Information Security Management System Internal Auditor Training

Fiji Ports Strengthens Project Delivery Through Internal PMO Training

In a continued effort to drive operational excellence and strategic alignment, FPCL's Projects Unit conducted a comprehensive internal training on Project Management Office (PMO) practices for key staff across FPCL and its subsidiary, Fiji Ships and Heavy Industries Limited (FSHIL). The training focused on strengthening internal capabilities through practical sessions covering standard operating procedures (SOPs), dashboard development, and key strategies for project execution and process improvement. The Projects Unit also shared critical lessons learned from past initiatives, offering insights to enhance future project delivery.

Participants from various departments gained hands-on exposure to tools and practices that support greater collaboration, transparency, and performance monitoring—cornerstones of an effective PMO framework. By investing in its people and internal systems, FPCL continues to champion a culture of excellence, innovation, and accountability. As the organisation looks ahead to delivering complex projects across its ports, the strength of its empowered teams remains a key driver of success.



FPCL and FSHIL staff during the PMO training held at FPCL's Head Office in Suva

HUMAN CAPITAL SERVICES UPDATE

Human Capital Services Department Organizes Team Building Activities for Staff

Annually FPCL's Human Capital Services (HCS) Department organizes a series of team-building activities for FPCL staff, aimed at fostering collaboration, communication, and strengthening workplace relationships. These activities provided an opportunity for employees to engage in fun, interactive challenges designed to boost morale, improve teamwork, and enhance problem-solving skills. By encouraging staff to work together in a relaxed and enjoyable setting, the HCS Department continues to promote a positive workplace culture and support overall employee well-being.



Fiji Ports Celebrates Academic Excellence at USP 2025 Graduation Awards

In a continued show of support for education and leadership development in the region, FPCL proudly partnered with The University of the South Pacific (USP) for the 2025 Graduation Awards, recognising the outstanding achievements of the Pacific's brightest minds.

As a sponsor, Fiji Ports presented awards to three exceptional students, celebrating their academic excellence, leadership, and contribution to community development:

- Most Outstanding Postgraduate Student
- Best Undergraduate Student – STEM
- All-Rounder Male Graduate – Vice Chancellor's Award (for academic excellence and community service)

Fiji Ports is proud to stand alongside USP in empowering future leaders through education. By investing in excellence and innovation, FPCL reaffirms its commitment to supporting initiatives that drive academic achievement, professional growth, and sustainable development in the region.



USP students receiving their awards at the 2025 USP Graduation Awards

CORPORATE SOCIAL RESPONSIBILITY

FPCL Marks World Environment and Oceans Day with Cleanup Initiatives at Ports

In celebration of World Environment Day and World Oceans Day 2025, FPCL reaffirmed its commitment to environmental stewardship by organizing a cleanup campaign focused on protecting marine ecosystems and promoting sustainability within our port communities. Held on 7th June 2025, the initiative brought together staff from Suva, Lautoka and Levuka Ports, to collect marine debris and litter from the foreshore, surrounding port areas, and nearby public spaces.

FPCL, the custodians of Fiji's gateway to the world, FPCL has a duty to ensure its operations respect and protect the natural environment. This cleanup is a small but meaningful step toward preserving our oceans for future generations. In line with FPCL's broader Green Port Master Plan, the event also served as a reminder of the importance of collective action and community engagement in tackling environmental challenges. Waste collected during the cleanup was sorted and disposed of responsibly in partnership with municipal waste services.



FPCL Staff from Suva, Lautoka and Levuka Ports assisted with the cleaning of surrounding port areas.

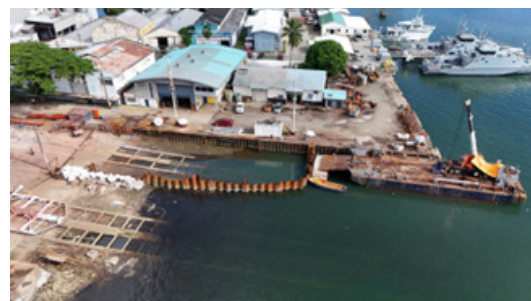
UPDATES FROM FSHIL

FSHIL Slipway Rehabilitation Project

Progress continues on the FSHIL Slipway Rehabilitation Project, with significant milestones reached in the development of the 1,000T Slipway:

The chem-setting of horizontal rebars for the center beams and the tying of horizontal rebars for the center beams has been completed. Tying of horizontal rebars on the North beam has commenced, while the bending and cutting of rebars for the South beam has also been completed. Placement of rebars into drilled anchor holes and fabrication of the formwork is in progress. The revised completion date for the 1,000T slipway is set for 28th August 2025.

This project is a critical investment in strengthening FSHIL's infrastructure and expanding its capacity to service larger vessels efficiently and safely.



Coffer Dam for the 500T



Slipway 500T above water works - Erection of form work

Successful Completion of Maintenance Work on Regional Vessel Malau

Fiji Ships & Heavy Industries Pte Limited (FSHIL) is pleased to announce the successful completion of general maintenance work on the regional vessel from Tonga MV Malau. The project involved comprehensive servicing, including water blasting, painting, and maintenance of the vessel's underwater gear. The team worked efficiently to ensure the vessel was restored to optimal condition, meeting all safety and operational standards. This achievement reflects FSHIL's ongoing commitment to delivering quality maritime services across the region.



Successful Completion of Maintenance Work on Regional Vessel Malau

Fiji Ships Celebrates International Day for Women in Maritime, Honoring Women in Maritime Industry

FSHIL marked International Day for Women in Maritime with a special event recognizing the vital contributions of women in the maritime sector. The celebration highlighted the growing presence and achievements of women in what has traditionally been a male dominated industry.

Staff members gathered to honor female colleagues and discuss ways to foster a more inclusive and supportive work environment. FSHIL's Operations Manager, Mr. Uraia Moeleka emphasized the importance of gender equality and the need to empower women to pursue maritime careers. He said, "Women play a crucial role in our operations and in shaping the future of this industry. Today, we celebrate their hard work, resilience, and leadership." The event concluded with a pledge to continue supporting diversity and inclusion at all levels within the organization.

NEW APPOINTMENTS



Chief Operating Officer, FPCL
Upali De Zoysa



Operations Manager, FSHIL
Uraia Moeleka