EVENTS

FIJI PORTS HOSTS THE 46TH PACIFIC MARITIME TRANSPORT ALLIANCE CONFERENCE 2024

Fiji Ports Corporation Pte Limited (FPCL), in collaboration with its associate company, Fiji Ports Terminal Pte Limited (FPTL), hosted the $46^{\rm th}$ Pacific Maritime Transport Alliance Conference 2024 in Nadi. The two-day conference, held on the $24^{\rm th}$ and $25^{\rm th}$ of July 2024, was followed by a tour of Lautoka Port.

With this year's theme, "Charting a Sustainable Course: Pioneering Green Practices for Pacific Ports and Trade," the conference addressed a topic of significant importance to the entire maritime industry. It attracted over 140 participants from across the region.

The conference served as a valuable platform for experts, stakeholders, and decision-makers from the Pacific to discuss and share insights, experiences, and best practices on this critical issue. It also offered an excellent opportunity for participants to network with other port professionals, learn about the latest industry developments, and gain a deeper understanding of the challenges and opportunities facing the region.



Participants at the 46th PMTA Conference in Nadi

During the Annual General Meeting, new executive committee members have been selected:

- President CEO, Tonga Port Authority
- Vice President CEO, Fiji Ports Corporation Pte Ltd
- Treasurer CEO, Solomon Islands Port Authority
- Secretary- SPC

The next 47^{th} PMTA Conference 2025 will be hosted by the Cook Islands Port Authority in July.



Executive Committee members at the Annual General Meeting

COMMEMORATING INTERNATIONAL DAY OF SEAFARERS

Every year on 25th June, organizations in the marine industry come together to acknowledge and celebrate International Day of the Seafarers. With this year's theme, "Navigating the Future: Safety First", reminded everyone of the importance of prioritizing safety in all maritime endeavours. This was also an opportune time to recognize and celebrate the commitment and bravery of all the seafarers who play a crucial role in global trade and maritime safety.

Organized by the Maritime Safety Authority of Fiji, FPCL together with other key stakeholders in the maritime industry participated in this year's celebrations which had commenced with a march from Suva's Flee Market to Albert Park, with information booth displays at the Pacific Centre of Maritime Studies in Nasese.



Chief Guest, Professor Unaisi Baba, Vice-Chancellor of FNU together with MSAF's

CEO. Mr Joweli Cawaki visit FPCL's booth

CELEBRATING WORLD MARITIME DAY 2024

In collaboration with the Maritime Safety Authority of Fiji and key stakeholders in the maritime industry, Fiji Ports Corporation Limited (FPCL) celebrated World Maritime Day 2024 on 27th September with a march from Suva's Flea Market to Albert Park. The event featured information booths to raise awareness of FPCL's roles and responsibilities in the maritime sector.

This year's World Maritime Day theme, "Navigating the Future: Safety First," encouraged stakeholders to prioritize maritime safety and security while protecting the marine environment. It also emphasized the importance of regulatory development that keeps pace with rapid technological change and innovation. The theme highlighted the need to address the full range of safety regulations arising from new and evolving technologies, including the use of alternative fuels and measures to reduce greenhouse gas (GHG) emissions from ships.



CEO, Fiji Ports, Mr Piyasena discusses some of the development projects with the Chief Guest, Hon. Ro Filipe Tuisawau, Minister for Public Works, Meteorological Services and Transport

FIJI PORTS PRESENTS AT THE JOINT BUSINESS FORUM FIJI-AUSTRALIA BUSINESS COUNCIL AND AUSTRALIA-FIJI BUSINESS COUNCIL

At the invitation of the Pacific Trade and Investment Commission, FPCL's Acting Coordinator for Engineering Projects, Ms. Akeneta Vatanitawake, delivered a presentation providing a strategic overview of FPCL's role, upcoming development projects, and the challenges and opportunities for collaboration. Themed "New Challenges, New Solutions," the joint forum was held from 28th to 31th August at the Grand Pacific Hotel in Suva, with over 200 delegates in attendance. Participants included representatives from Australia, New Zealand, Papua New Guinea, and Fiji, encompassing government officials, development agencies, business leaders, industry experts, professionals, consultants, economists, and academics.



Photo credit: Australia-Fiji Business Council and Fiji-Australia Business Council

FIJI PORTS PARTICIPATES IN THE ASSOCIATION OF ASIA PACIFIC'S 110TH ANNUAL CONFERENCE

The Association of Asia Pacific's (APP) 110th Annual Conference was hosted by the Taiwan International Ports Corporation, in Kaohsiung, Taiwan, from $11^{\rm th}$ to $14^{\rm th}$ August 2024. The conference Page 4 of 13

was attended by representatives of 30 ports from nine countries worldwide. Participants also included non-members Port of Busan from South Korea and Ports of Kobe, Naha and Tokyo of Japan.

With representatives from around the Pacific Ocean in attendance, this conference plays an important role in bringing port leaders together to engage in a robust discussion of issues, share experiences, and create meaningful relationships that will serve to benefit international supply chains.

This year's conference was attended by FPCL's Manager Legal & Company Secretary, Ms. Vani Filipe, she had participated in one of the panel discussions about the future of ports and the maritime industry and had the opportunity to visit several planned off-site events and excursions that allowed attendees to not only experience innovations in port operations but also enjoy the culture and customs of traditional Taiwan.



FPCL Manager Legal & Company Secretary, Ms Vani Filipe together with other panelists at the APP Conference. Photo credit: Association of the Asia Pacific

FIJI PORTS ATTENDS THE PIANC ASIA PACIFIC (APAC) CONFERENCE 2024

The PIANC APAC 2024 was held from 27th – 30th August in Sydney, Australia and focused on PIANC's mission to bring together ports, harbour and recreational boating professionals to share their ideas at an international forum. The conference provided opportunities for PIANC members to become leaders in the industry. This year's conference was attended by CEO, Mr. Vajira Piyasena and Manager Projects, Mr. Krishnit Charan.

PIANC APAC is the biennial forum for all PIANC members from Asia Pacific and beyond focusing on harbours, ports and recreational boating in the region. PIANC APAC brings together engineers, planners, scientists and researchers to focus on the technological, scientific, policy, planning, design and operational issues related to our diverse and developing ports, harbours and recreational boating facilities.



FPCL CEO Mr Piyasena and FPCL Manager Projects Krishnit Charan during one of the port tours in Sydney

FIJI PORTS PARTICIPATES AT THE 12TH BUSAN INTERNATIONAL PORTS CONFERENCE

The 12th Busan International Ports Conference was held in Busan in South Korea from 24th to 25th September, followed by the visit to the new fully automated Busan Port. The conference was hosted by the Busan Port Authority, co-hosted by the Asian Development Bank and sponsored by the Korean Maritime Institute. The annual event, renowned for gathering key stakeholders and experts from the global maritime industry, provided a vital platform for FPCL to engage with international counterparts, share insights on port management, and explore innovative solutions to enhance port efficiency and sustainability.

During the conference, FPCL highlighted its ongoing efforts to modernize Fiji's ports infrastructure, aligning with global best practices in environmental sustainability and digital transformation. Fiji Ports also took the opportunity to network with leading industry experts, fostering potential collaborations aimed at improving regional connectivity and expanding trade opportunities within the Pacific.



FPCL Manager Planning & Strategy Implementation, Florence Nand and Assistant Manager Saawan Kumar together with other participants at the BIPC Conference. Photo credit: Busan Port Authority

FIJI PORTS PARTICIPATES AT THE 2024 JICA SUSTAINABLE PORT DEVELOPMENT PROGRAM

FPCL's Manager Projects, Krishnit Charan had the privilege to deliver the opening address on behalf of 11 countries at the 2024 JICA Sustainable Port Development Program. This prestigious event took place in Tokyo, Japan, in presence of numerous country ambassadors, including the Second Secretary of Fiji in Japan, Ms. Karalaini Sania, as well as other key business leaders and dignitaries.

In his address, FPCL's Manager Projects emphasized the critical importance of climate funding and highlighted the significance of programs like these in addressing the daily challenges faced by developing countries. These insights and commitment to sustainable development were well-received by all in attendance, reinforcing our dedication to fostering resilience and progress in port operations.

Fiji Ports is incredibly proud of this achievement and look forward to continued collaboration in building a sustainable future for our ports and communities.



FPCL Manager Projects Krishnit Charan together with other participants at the 2024

JICA Sustainable Port Development Program

FPCL ATTENDS A SEMINAR ON PORT MANAGEMENT FOR DEVELOPING COUNTRIES IN CHINA

FPCL's Local Wharf Supervisor, Ms Stella Hanfakaga participated in a seminar on Port Management for Developing Countries held from 14^{th} to 27^{th} June in Ningbo City, Zhejiang Province, People's Republic of China. The seminar brought together delegates from various nations to discuss best practices in port management, infrastructure development, and operational efficiency.

FPCL's participation in this seminar reflects its commitment to continuous learning and enhancing its capabilities to support Fiji's growing maritime sector. The insights gained from this seminar will contribute to FPCL's strategic initiatives, improving port operations and fostering sustainable development in line with global standards.



FPCL's Local Wharf Supervisor, Ms Stella Hanfakaga together with the other participants at the Seminar

PROJECT UPDATES

COMMISSIONING AND OFFICIAL LAUNCH OF THE MAINTENANCE DREDGING, PILOT BOAT AND CONTAINER YARD 4 CONSTRUCTION BY THE HON. PRIME MINISTER

On 14th September 2024, the Prime Minister, Hon. Sitiveni Rabuka, officially commissioned three landmark projects for Fiji Ports at Lautoka Port. As per FPCL's 5 Year Strategic Plan, these initiatives aim to boost operational efficiency, sustainability, and border security at one of Fiji's major maritime hubs. The projects also aligns with the government's broader "Transformational Strategic Thrusts" policy, which focuses on enhancing critical infrastructure to support the nation's commitment to sustainable economic growth.

The commissioned projects include maintenance dredging over an area of 63,624 square meters, ensuring Lautoka Port maintains its depth and navigability, vital for accommodating larger vessels. Additionally, the construction of Container Yard 4 and the launch of the new pilot boat, "Louvaju," were also key components. It is expected that the new pilot boat will strengthen maritime control and border security by extending the port's operational capabilities beyond its boundaries.



Hon. Prime Minister commissions the Pilot Boat and Container Yard 4 Construction
Photo credit: The Fiji Government

QUEEN'S WHARF REHABILITATION PROJECT UPDATE

The steel reinstatement and gunite works at Lautoka's local wharf are currently in progress as part of the ongoing Queen's Wharf Rehabilitation Project. These efforts are focused on enhancing the structural integrity and longevity of the wharf, ensuring it remains a key asset for the region's maritime operations.



Green Tech Shield Jackets installed at Link Bridge stage 6A

KING'S WHARF SOUTH UPGRADE / SHED 3 PAVEMENT PROJECTS UPDATE

The detailed design phase for the King's Wharf South Upgrade is currently underway. This phase also includes the pavement works for Shed 3, which are being developed to improve infrastructure and operational efficiency at the wharf. The upgrades aim to support better cargo handling and overall port functionality.



Aerial view of Kings Wharf Shed 3 demolition Site

FSHIL SLIPWAY REHABILITATION PROJECT UPDATE

As part of the ongoing FSHIL Slipway Rehabilitation Project, several key activities are currently in progress. These include the drilling of holes for spacers and the cutting and chemical setting of threaded rods, which are being used as spacers. Site Engineers and divers are also confirming the centerline of the center beam. In addition, divers continue with the dilapidation survey of the 500-tonne slipway, ensuring its structural integrity and identifying areas in need of repair.



1000T Slipway

BRAINSTORMING SESSIONS FOR THE DEVELOPMENT OF THE NEW STRATEGIC PLAN

Earlier this year, FPCL's Planning & Strategic Implementation (PSI) Unit began preparatory work for the development of the new Strategic Plan. During the initial meetings, the FPCL CEO presented to all Heads of Departments (HODs) and Senior Team Leads, outlining the organization's strategic direction and the methodologies to be used in formulating the new plan.

The PSI Unit has since initiated discussions with HODs and Senior Team Leads to identify FPCL's strengths, weaknesses, opportunities, and threats (SWOT), as well as those of its subsidiary company, Fiji Ships & Heavy Industry Limited (FSHIL). The initial session, led by the CEO, set clear expectations for the process.

FPCL anticipates to hold discussions with its external stakeholders before finalizing the Strategic Plan by first quarter of next year.



Brainstorming Sessions for the Development of the New Strategic Plan

MARSH CONDUCTS INSURANCE RISK PROFILING WORKSHOP FOR FPCL

Marsh recently conducted an Insurance Risk Profiling workshop for FPCL which focused on completing an insurance programme assessment to provide assurance to FPCL on its coverage of key insurable risks in relation to its Assets, Business Interruption and Liabilities. Insurable Risk Profiling is intended to strengthen insights in insurable risks and aims to optimize risk transfer decisions by determining the adequacy of the current insurance programme's response to identified risk scenarios. By enhancing FPCL's risk management framework, the workshop aimed to ensure that the organization is better prepared to handle unforeseen challenges, safeguard its assets, and maintain operational continuity.



Marsh conducts Insurance Risk Profiling Workshop for FPCL

TT CLUB AND MARSH CONDUCTS RISK ASSESSMENT REVIEW WORKSHOP

TT Club, in partnership with Marsh, recently held a Risk Assessment Review Workshop for FPCL. The workshop focused on evaluating FPCL's current risk management practices, identifying potential vulnerabilities, and providing strategies to enhance operational safety and resilience. Through this collaborative review, FPCL aims to strengthen its risk mitigation measures, ensuring better preparedness for future challenges and safeguarding its maritime operations.



TT Club and Marsh conducts Risk Assessment Review Workshop

LEARNING, PROFESSIONAL DEVELOPMENT AND STAFF WELLBEING

HEALTH CHECK AND MEDICAL SCREENING OF FPCL STAFF

In July 2024, MIOT Pacific Medical conducted the Non-Communicable Disease (NCD) screening of FPCL Suva Staff. The NCD screening was organized by HCS Team with the support from Marsh Insurance and Fiji Care. The NCD screening comprised of height, weight (BMI), cholesterol level, sugar level, blood pressure and doctor's consultation. Given that NCDs are the leading cause of death worldwide, it is vital for FPCL staff to be aware of their health status and take proactive steps toward early prevention.



NCD Medical Screening of FPCL Suva Staff

OHS MODULE I & II TRAINING

From 30th July to 1st August, twelve (12) FPCL staff participated in a three-day Occupational Health and Safety (OHS) training, covering Modules I and II. The training, conducted by the Senior Human Capital Services Officer, focused on enhancing safety awareness and compliance among employees. The program concluded with a comprehensive OHS inspection of all FPCL worksites in FPCL, Suva, reinforcing the FPCL's commitment to maintaining a safe and healthy working environment.

OHS MODULE III & IV TRAINING

The Ministry of Employment, Productivity and Workplace Relations conducted a two-day training for FPCL staff. The training which focused on OHS Management strategy and implementation of its policies and procedures at work. The Ministry also provided advice to the establishment current standards and codes of practice and administration of procedures of the National Occupational Health and Safety Advisory Board (NOHSAB).



FPCL Staff participates in the OHS Module III & IV Training

OFFICIAL OPENING OF THE STAFF RECREATIONAL CENTER

On 11th September, FPCL's Board Director Mr Waqa Bauleka officially inaugurated the opening of FPCL's new Staff Gym and Recreational Center, marking a significant step towards promoting employee well-being. The center offers a range of fitness and recreational facilities, including treadmills, weights, pool tables, and table tennis tables. This initiative reflects FPCL's ongoing commitment to fostering a healthy and active lifestyle for its employees, providing them with a dedicated space to unwind, stay fit, and connect with colleagues.



Sports World Officials demonstrates how to use the trend mill to Director,

Mr Bauleka

HUMAN CAPITAL SERVICES DEPARTMENT ORGANIZES TEAM BUILDING ACTIVITIES FOR STAFF

The Human Capital Services (HCS) Department recently organized a series of team-building activities for FPCL staff, aimed at fostering collaboration, communication, and strengthening workplace relationships. These activities provided an opportunity for employees to engage in fun, interactive challenges designed to boost morale, improve teamwork, and enhance problem-solving skills. By encouraging staff to work together in a relaxed and enjoyable setting, the HCS Department continues to promote a positive workplace culture and support overall employee well-being.



FPCL Staff during the Team Building

CORPORATE SOCIAL RESPONSIBILITY

In partnership with Marine & Civil Maintenance, FPCL continued its support of Lautoka Primary School by donating 25 laptops and carry bags. This donation will equip each classroom with a computer, enhancing educational outcomes for both current and future students.



Photo credit: Marine & Civil Maintenance (MCM)

FPCL SPONSORS FIJI MEDICAL ASSOCIATION'S MOST INNOVATIVE RESEARCH PRESENTATION AWARD

Fiji Ports proudly sponsored the Most Innovative Research Presentation Award at the Fiji Medical Association's (FMA) 63rd Annual Scientific Conference and Gala Night, a celebration bringing together healthcare professionals, researchers, and industry leaders to honor excellence in the medical field.

The event held at the Hilton Fiji Beach Resort & Spa from 13th to 15th September, featured an evening of awards, entertainment, and networking, recognizing outstanding achievements in medical research, innovation, and practice. It provided a platform to celebrate the contributions of medical professionals and foster collaboration within the healthcare community.

The Award recognizes outstanding research contributions that push the boundaries of medical science, offering new insights or groundbreaking approaches to healthcare challenges in Fiji and the Pacific region. By supporting this award, FPCL underscores its dedication to promoting innovation, development, and social responsibility beyond the maritime industry.



Most Innovative Research Presentation Award recipient, Dr Ashivini Kirshna. Photo credit: Fiji Medical Association