



# WAVU NEWS

Quarter 1, 2024 (January, February & March)

## WELCOME ADDRESS AND OUTLOOK FOR 2024

Following the accomplishment of receiving eight (8) awards at both national and international platforms in 2023, Fiji Ports Corporation Pte Limited (FPCL) started the year with high spirits and new aspirations. These accolades serve as evidence of FPCL's continued growth of our business and commitment to our customers.

In early January 2024, FPCL management hosted morning tea for its staff and it was an opportunity to relook at the challenges faced in 2023 and set new priorities for 2024. The Chief Executive Officer, Mr. Vajira Piyasena delivered his welcome address to all employees, reiterating the importance of FPCL's goals and objectives, explaining the responsibilities allocated for the year and emphasizing the crucial role that each employee plays towards the success of FPCL.

This year in July 2024, FPCL in collaboration with its associate company, Fiji Ports Terminal Pte Limited (FPTL) will host the 46th Pacific Maritime Transport Alliance (PMTA) Conference in Nadi, Fiji. The 2-day conference will focus discussions centric to the theme, "Charting a Sustainable Course: Pioneering Green Practices for Pacific Ports and Trade," which is a topic of great importance to the entire maritime industry. This theme encompasses the commitment to environmental sustainability while maintaining efficiency and innovation in port operations. It aligns with the organization's vision and emphasizes the role of ports as pivotal hubs in sustainable trade practices. Both FPCL and FPTL looks forward in welcoming regional ports to this important conference in Fiji.

## EVENTS

### DIVIDEND PRESENTATION AND BONUS PAYOUT



A \$15.6 million dividend payment to shareholders for the 2022 fiscal year was announced by Fiji Ports Corporation Limited and Fiji Ports Terminal Limited during the Dividend Presentation and Bonus Announcement held in December 2023. The Prime Minister, the Honourable Sitiveni Rabuka presided over the dividend and bonus payout event, which marked an important milestone.

FPCL employees shared a bonus payment of \$248,217. The Government, which owns 41% of the shares, received \$6.389 million,

FNPF, which owns 39% of the shares, received \$6.078 million, and Aitken Spence, a 20% shareholder, received \$3.166 million in dividends.

FPCL was recognized for their exceptional efforts and accomplishments in facilitating Fiji's import and export commerce. Prime Minister Rabuka stated during his speech said Fiji Ports Corporation is essential to the country's economic development because it accounts for 90% of Fiji's import and export activities. Utilizing Fiji's advantageous geographic position, the government has made a concerted effort to position the nation's ports as the South Pacific's regional maritime centre.

### PM VISITS QUEENS WHARF AT LAUTOKA PORT



A briefing on port facilities was presented to the Prime Minister, Hon. Sitiveni Rabuka, by Fiji Ports Chairman Mr. Pita Wise and Chief Executive Officer Mr. Vajira Piyasena after the Prime Minister's recent visit to the proposed shipbuilding site and the Port of Lautoka.

To strengthen Fiji's standing in the international marine arena, the presentation concentrated on current advancements, enhancements, and prospect for cooperation. Potential investments and technology developments to improve Fiji's shipbuilding capability were also discussed as imports and exports are greatly aided by the Lautoka Port, a vital hub for trade and business.

The Prime Minister acknowledged the contributions made by port management and staff while applauding their efforts. The government's commitment to supporting a strong maritime sector that is in line with environmental sustainability objectives was emphasized by Prime Minister Rabuka.

### PACIFIC MARITIME PILOT CONFERENCE



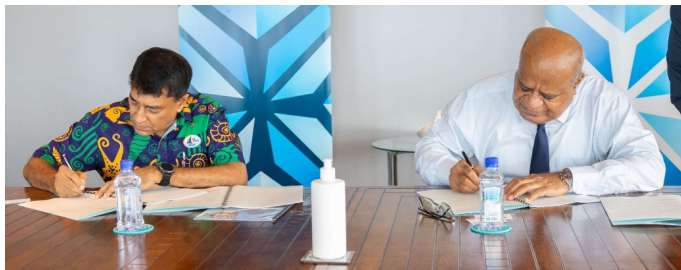


As the year commenced, this was marked by unprecedented challenges and opportunities in the realm of talent development. As Fiji continues to experience severe labour shortages which has resulted from ongoing emigration of skilled labour, as well as low levels of workplace competence, FPCL's talent development objectives will be prioritized through reskilling and upskilling of staff, competency-based development programs and investing in comprehensive development plans to cultivate current and the next generation of development of leaders.

A two-day workshop held in Nadi which focused on engagement with Pacific Islands Port Pilots, Providers and New Zealand Maritime Port Association (NZMPA). The workshop, also focused on usage of latest technologies and practices in New Zealand and Australia.

The workshop which FPCL also co-sponsored provided opportunities for our Local Port Pilots to learn but also network with other Pacific Island Nations such as PNG, Solomon, Tonga, Samoa and Marshall Islands. Each country presented on their own operations, challenges and indication of assistance what assistance NZ and Australia Port Pilot Organisations may indicate through increased engagement.

## INTER – AGENCY COLLABORATION BETWEEN FPCL AND FRCS



A Memorandum of Understanding (MOU) was signed by the Fiji Revenue and Customs Service (FRCS) and FPCL, to provide a framework for cooperation and collaboration in the provision of services in Fiji at ports facilities. In order to ensure that each party is able to carry out their respective mandated and legislated functions and operations, it is envisioned that both organizations will consult and support one another on the sharing of pertinent information and resources, develop and implement enforcement strategies, and strengthen capacity building activities like joint operations or training.

## INTERNATIONAL WOMEN'S DAY CELEBRATION AT FPCL



## TRAINING & TALENT DEVELOPMENT

### IMPLEMENTING 5S IN FPCL



FPCL recognizes the imperative of optimizing operational efficiency by introducing 5S Scheme. Part of these, core areas is delivering training to the organization.

FPCL's Quality Assurance Unit in collaboration with the Training & Talent Development Unit nominated 5S champions from each department. The nominated 5S Champions underwent a 2-day training which was facilitated by the National Training and Productivity Centre.

The training offers participants on how to integrate the principles of 5S - Sort, Set in Order, Shine, Standardize and Sustain into business operations, driving positive change and creating an environment conducive to innovation and growth.

## KNOWLEDGE SHARING AND NETWORKING OPPORTUNITY FOR WOMEN AT STEM TALANOA



Hosted by GHD Group, the event provided a platform for women and female practitioners working in STEM (Science, Technology, Environment and Mathematics) to share knowledge and network with other counterparts from different organizations. The talanoa session discussed practical strategies to foster confidence, resilience and overcoming barriers for women. FPCL was represented the Project Management and OHS Units.



## UPDATES FROM FIJI SHIPS & HEAVY INDUSTRIES LIMITED

### QUALITY ASSURANCE AT FSHIL



In January 2024, FSHIL carried out extensive preparations for its external audit conducted by FSHIL's external audit partner Shri Lanka Standard Institute (SLSI). This was FSHIL's recertification audit for the ISO 9001:2015 Quality Management System. The 3- days of on-site audit concluded with two (2) minor non-conformances being raised by the auditor. FSHIL Management diligently worked on resolving the non-compliance. Consequently, FSHIL has successfully obtained recertification to the ISO 9001:2015 Quality Management System, now valid till February 2027.

### REPUBLIC OF MARSHAL ISLAND'S MINISTER FOR PUBLIC WORKS VISIT TO FSHIL



Marshall Island's Minister for Public Works – Mr. Thomas Heine met with FSHIL's management team in January 2024, to discuss the ongoing key ship repair projects undertaken by FSHIL for the Government of Republic of Marshall Islands. Discussions also focused on exploring future opportunities for other potential ship repair and heavy industry projects.

### CEO OF MARITIME SAFETY AUTHORITY OF FIJI VISITS FSHIL



Chief Executive Officer of Maritime Safety Authority of Fiji visited FSHIL in February 2024 to meet with FPCL CEO and FSHIL Management team to discuss and emphasize on commitment to foster a robust sustainable maritime industry. Discussions explored opportunities for eco-friendly ship repair and responsible maritime practices.

### FSHIL'S REGIONAL MARKETING EFFORTS

In a concerted effort to enhance its marketing initiatives, the management team of FSHIL embarked on visits to regional ports. During these visits, they emphasized the services offered by FSHIL, focusing particularly on ship building, ship repairs, and slipways.



FSHIL's Acting Operations Manager and Estimator visited Tonga in February 2024 to inspect and market potential ship repair and heavy industry projects.

Following this visitation, in March 2024, FSHIL hosted Ports Authority of Tonga delegates for inspection of ongoing mooring buoy project and discuss further business opportunities. FSHIL's Acting Operations Manager met with the Chief Executive Officer and General Manager of Ports Authority Tonga and secured commitment for three (3) ship repair projects work in June and July this year at FSHIL's slipway. FSHIL also secured heavy industries project for construction of mooring buoy for the Ports Authority of Tonga which is currently underway at FSHIL's workshop.





## CREATING AN INCLUSIVE WORK ENVIRONMENT



FSHIL HCS has initiated Monthly Talanoa Session for all staff from 2.30pm to 5.00pm on the last Friday of every month. The key purpose of this session is to encourage employees to share and discuss workplace related concerns and ideas with the Management, Team Leaders, and Team Members, basically to improve their participation, morale, and relations. Management also shares key project updates, financial forecasts, major opportunities, and challenges with the employees for awareness and further improvements.

## INTERNATIONAL WOMEN'S DAY CELEBRATION AT FSHIL



FSHIL celebrated International Women's Day on March 8th with this year's theme of "Inspire Inclusion" to encourage and create environment where all women are valued and respected. At FSHIL, the management genuinely appreciates the invaluable contributions of its female employees and is committed to providing an equitable workplace.



## NEW APPOINTMENTS AT FPCL



### Krishnit Charan Manager Projects

Joined FPCL in March 2022 as Engineering Projects Coordinator and was later promoted to Project Management Officer in December 2022. Prior to this recent appointment, Krishnit has been Acting as Manager Projects since April 2023.

Bachelor of Honors in Civil Engineering Certified Associate in Project Management



### Shaheil Hussain Supervisor Revenue

Joined FPCL in September 2009 as a Revenue Officer.

Bachelors of Accounting