



# WAVU NEWS

Quarter 2, 2023 (April, May, June)

## ANNOUNCEMENTS

We are pleased to announce the appointment of Board of Directors for Fiji Ports Corporation Pte Limited (FPCL). Newly appointed Directors will bring a wealth of experience and expertise to FPCL, and we are confident that they will contribute significantly to the company's growth and success. Their diverse backgrounds and skills will further strengthen our ability to navigate the evolving challenges of the maritime industry.

We express our sincere gratitude to the outgoing Directors for their valuable contributions and commitment during their tenure. Their dedication and guidance have been instrumental in shaping FPCL's accomplishments. We look forward to working closely with the new Board Directors as we continue to enhance our operations, improve efficiencies, and achieve our strategic goals.

Mr. Pita Wise	Chairperson	Government Representative
Mr Emosi Varea	Director	Government Representative
Mr Waqa Bauleka	Director	Government Representative
Mr Niranjwan Chettiar	Director	Fiji National Provident Fund Representative
Mr Ashwin Pal	Director	Fiji National Provident Fund Representative
Mr Tevita Lomalagi	Director	Fiji National Provident Fund Representative
Dr Parakrama Dissanayake	Director	Aitken Spence Representative
Mr Iqram Cuttilan	Director	Aitken Spence Representative

## EVENTS

### FPCL strengthens its partnership with the signing of MoU with Fiji Navy

Throughout the past years, FPCL and the Fiji Navy have maintained a positive and cooperative working relationship, engaging in information sharing and mutual assistance. In line with FPCL's 5 Year Strategic Plan (2019-2023), this collaboration was further strengthened in May 2023 through the formal signing of a Memorandum of Understanding (MoU) between FPCL and the Fiji Navy.



The MoU signifies a significant milestone in the ongoing partnership between the two organizations. It is expected that this collaboration will continue to thrive, with a particular focus on providing support and assistance in critical areas such as maritime security, harbour patrol, surveillance, and surveys.

By formalizing this agreement, FPCL and the Fiji Navy aim to enhance their collective efforts in safeguarding maritime interests, promoting safety, and ensuring the well-being of all stakeholders. The MoU reflects the shared commitment towards maintaining a secure and efficient maritime environment. FPCL is confident that this strengthened collaboration will yield positive outcomes and further advance the mutual interests of both organisations.

### FPCL celebrates World Oceans Day

FPCL maintains its unwavering dedication to the preservation of the oceans and marine environment. As part of the global observance of World Oceans Day on June 8th, which saw participation from over 131 countries, FPCL actively engaged with key stakeholders to commemorate this important occasion.

Recognizing the vital role of our oceans and maritime trade in driving the economic growth of our beloved nation, FPCL is committed to raising awareness about the imperative of safeguarding our oceans, marine resources, and the overall marine environment. Aligning with this year's theme, "Planet Ocean: Tides are changing," FPCL remains steadfast in its pursuit of becoming the leading Smart, Green gateway for trade in the Pacific region.



### FPCL invited to present at the 7th Green Ports Summit

FPCL received an invitation to present at the prestigious 7th Green Ports Summit. This annual event took place in Singapore from May 23rd to 25th, 2023, and showcased global case studies and best practices in addressing the urgent need to decarbonize, as well as reduce water and air pollution emissions in port operations and businesses.

The summit provided an invaluable platform for industry professionals to exchange insights and gain a deeper understanding of the design, planning, development, operations, and implementation of green and sustainable port practices and strategies. It served as a catalyst for ports worldwide to transform and reinvent themselves in alignment with environmental sustainability goals.





Ms. Florence Nand, FPCL's Manager Planning & Strategy Implementation, had the privilege of presenting FPCL's Green Port Initiatives and Projects during the summit. Notably, Fiji Ports was the sole representative from the South Pacific region, alongside esteemed counterparts such as the Australian ports of Adelaide and New Castle, the Port of Vienna in Austria, and the Port of Hirtshals in Denmark.

FPCL's participation in the 7th Green Ports Summit showcased our commitment to environmental stewardship and demonstrated our willingness to collaborate with international partners in advancing sustainable practices within the maritime industry. FPCL is proud to have contributed to this global event and looks forward to further enhancing its green port initiatives.

## FPCL participates at the Mass Rescue Operation Plan development workshop

FPCL participated in a significant 2-day workshop organised by the United Nations Development Programme (UNDP) and the Ministry of Home Affairs. The workshop took place on 18th and 19th May at Blackrock in Nadi. The primary objective of this workshop was to develop a comprehensive Mass Rescue Operation Plan, focusing on the integration and coordination of efforts to address mass casualty incidents, which are considered a national priority.

By attending this workshop, FPCL demonstrated its commitment to ensuring the safety and well-being of individuals during critical situations. The collaborative efforts between UNDP, the Ministry of Home Affairs, and FPCL aimed to establish a robust plan that will effectively handle mass rescue operations and minimize the impact of such incidents.



FPCL appreciates the opportunity to contribute to this important initiative and are confident that the outcomes of the workshop will enhance our preparedness and response capabilities in dealing with mass casualty incidents.

## FPCL attends the Integrated Border Management Project consultation

FPCL together with its associate company, Fiji Ports Terminal Pte Limited (FPTL), participated in a comprehensive 1-day workshop organised by the United Nations Development Programme (UNDP) and the Japan International Cooperation Agency (JICA). The primary focus of this workshop was to discuss and establish standardized procedures for handling public health cases on cruise ships.

The workshop aimed to develop a robust Standard Operating Procedure (SOP) that would enhance border safety, security, and public health measures. By actively engaging in these discussions, FPCL and FPTL demonstrated their commitment to ensuring the well-being of passengers, crew, and the local community. The SOPs established during the workshop will enable FPCL to be better prepared and equipped to handle any potential future pandemics effectively.

FPCL is grateful for the opportunity to contribute to this important workshop, as it aligns with its commitment to maintaining the highest standards of safety, security, and public health within the maritime industry.



## Port Site Visit Tour conducted by FPCL

FPCL's Projects Site Engineer in Suva, provided assistance during the Port site visit for participants of the Pacific Regional Knowledge Partnership workshop on Maritime Technical Cooperation Activities at the Port of Suva. During the visit, it was emphasized the significance of various projects undertaken by FPCL and their contribution to the overall development of Fiji.



## PROJECT UPDATES

### Queen's Wharf Rehabilitation Project

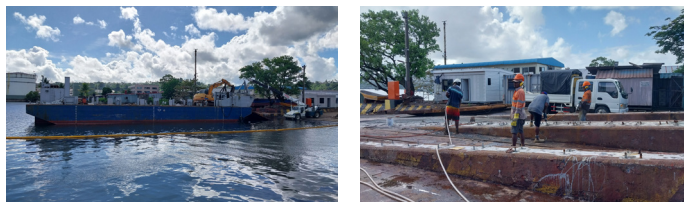
Stage 1 rehabilitation efforts for beams and soffit have been successfully concluded. The ongoing process of pile remediation is underway, with pending concreting tasks. Moving forward, the commencement of stage 2 has begun, which has been divided into three distinct stages: 2A, 2B, and 2C. Currently, the contractor is focusing on underdeck repairs for the soffits and beams, as well as conducting deck breakouts through hydro-demolition specifically for stage 2A. A site visit was conducted by the Projects Team to provide an update on the progress of the Queen's Wharf project to the Directors, Executive members, and Engineers.





## FSHIL Slipway Rehabilitation Project

A diving survey was conducted to assess the condition of the damaged beams on the 1000T slipway, and the contractor has submitted their dilapidation survey reports. The contractor has also completed the site mobilization process, including the arrival of a barge and the establishment of a site office. Regarding the above-water activities, the contractor has made progress by carrying out breakouts, gas-cutting of bolts, and clearing debris from the site. Engineers visited the FSHIL Slipway for a site visit, where the Projects Team and contractor provided an update on the project status to the executive management.



## Kings Wharf Rehabilitation Project: Geotechnical Investigation of Sheet Pile Walls

The site sampling, laboratory testing, and grouting of cores have been successfully completed. The consultant has submitted a report, which is currently under review by the FPCL Engineer in charge of the project as per the contractual requirements.



## Levuka Wharf Rehabilitation: Carbonation & Chloride Iron Content Testing Project

The Consultant presented during an online meeting, the findings of the Condition Assessment Report to the Executive Management.

## LEARNING AND PROFESSIONAL DEVELOPMENT

The Training and Talent Development Unit with the support of a few learning institutions managed to complete the following major trainings / awareness and workshops in this quarter:

### Fire Safety At Work

Twelve (12) staff participated in the Fire Safety At Work training which was conducted by the National Fire Authority of Fiji. Fire Safety is a crucial aspect of ensuring the well-being of employees and protecting business premises.



## OHS Training Moduel I & II

The Occupational Health and Safety (OHS) training was conducted for staff from the Suva, Lautoka and Levuka ports with the aim of emphasizing the importance of health and safety on the workplace and hazards associated in the workplace. The 3-days training was delivered on a blended approach of face to face and virtual mode and conducted by the Human Capital Services accredited OHS Trainer, Anare Leweniqila (Human Capital Services Officer).



## Basic Oil Spill Response Training

Six- (6) staff attended the Basic Oil Response training facilitated by MSAF. This training provided the staff with the fundamental knowledge required to respond to oil spills efficiently and safely. By understanding the behavior of oil, response techniques, safety protocols, team coordination and environmental considerations, FPCL through its staff can contribute effectively by minimizing the impacts of oil spills and surrounding communities.

## International Port Security Program Port Security Exercise

The 5-day workshop was organised by MSAF and facilitated by the US Coast Guard. The exercise which involved all stakeholders within the maritime industry in Fiji was conducted to test the efficiency of the Port Facility Security Plan for both Suva and Lautoka Ports. Port Facility Security Officer Suva and Lautoka attended the workshop. Key outcome of this workshop is review of the Port Facility Security Program to meet the current threats.

## Border Awareness - Supply Chain at Sea Port Training

Seven (7) FPCL staff attended the 2-day awareness facilitated by FRCS on securing borders in Fiji which includes Muaiwalu 1. The workshop objective was to enhance port security and stakeholders' engagement onto the border supply chain at all major sea ports.

## Boat Master License Training Workshop

A total of eighteen (18) employees participated in a 4-day workshop that was recognized as an urgent training requirement by the staff. The workshop was arranged in collaboration with MSAF. Following their successful completion of the examinations, the participants were awarded certificates and licenses during a ceremony. The Deputy Harbour Master, Captain Panapasa Vonokula, presented the certificates and licenses to the participants. The certificate ceremony was attended by representatives from MSAF, department heads, team leads, and business partners.





## Human Capital Services conducts an awareness amongst employees

The Human Capital Services Department, in collaboration with the Training and Talent Development Unit, conducted a 3-day awareness program for all employees. The program focused on emphasizing the significance of value streaming, internal and external processes for filling vacant positions, as well as the importance of utilizing biometrics and following procedures for leave applications, contract renewals, and training requests at FPCL. It is pleasing to observe a significant improvement resulting from this initiative, and the department remains committed to attaining and sustaining excellence in the future.



## FAREWELLS

FPCL recently bid farewell to two members of its management team: Mr. Roshan Abeyesundere, the Chief Executive Officer (serving from July 2017 to May 2023), and Mr. Tomasi Sauqaqa, the Manager of Projects & Assets (serving from June 2019 to April 2023). FPCL extends its gratitude to both individuals for their valuable contributions during their tenure and wishes them the very best in their future endeavors. May they find success and fulfillment in their new endeavors, as they venture towards new horizons.



## NEW APPOINTMENTS



**Ronal Nair**  
Manager ICT



**Salote Boila**  
Training & Talent  
Development Officer



**Mere Naleba**  
Marketing &  
Communications Officer



**Anam Michael**  
Senior Accountant



**Snehal Mistry**  
Accounts Receivable Officer



**Kartik Chand**  
Operations Assistant, Local  
Wharf Office, Lautoka Port



**Lileean Veikoso**  
Assistant Accounts  
Receivable



**Akeneta Vatanitawake**  
Projects Assistant



**Mere Lewayara**  
Cashier/ Receptionist

## UPDATES FROM FSHIL

### FSHIL's Quality Circle implements cost-saving initiatives

The FSHIL's Quality Circle Team, led by Works Supervisor and HR Coordinator, have successfully completed Quality Circle Project 1. The objective of Project 1, titled "Installation of Gas Set with Trolley at Stores for Mild Plate Users," is to reduce the wastage of mild steel plates. Previously, users would request a full sheet from Stores and only use a portion of it for their job, leaving the rest scattered around the yard. With the implementation of this project, mild steel plate users now cut the plate to the approved measurements at the Stores using the installed Gas Set with Trolley, significantly minimizing wastage.

Furthermore, FSHIL's Quality Circle is currently in the final stage of Project 2, "Replacement of Electricity Lights with Solar Lights at FSHIL," which aims to support the Green Port initiative. The installation of solar lights throughout FSHIL is nearing completion, further promoting sustainable practices within the organisation.



### FSHIL Wellness Fridays

In an effort to mitigate the risk of developing non-communicable diseases (NCDs), FSHIL's Human Capital Services Department has implemented Wellness Fridays for all employees. Every Friday's, from 2:30 pm to 3:30 pm, employees have the opportunity to engage in volleyball and badminton activities. The company has provided the necessary playing equipment to facilitate these recreational sessions. This initiative has received a positive and enthusiastic response from employees, demonstrating their active participation and support for promoting a healthier lifestyle.

