SEASON'S GREETINGS

Fiji Ports Corporation Pte Limited (FPCL) team extends heartfelt gratitude to our valued shareholders, customers, and stakeholders. Your unwavering support and diligent efforts have been instrumental in our success throughout the year. As we approach the holiday season, a well-deserved break awaits, providing us the opportunity to celebrate and unwind with our cherished family and friends.

This year has witnessed remarkable achievements, and amidst the festive spirit, we take a moment to reflect on a period marked by continuous growth and transformative change. As Fiji Ports concludes its endeavors for the year, we revel in the celebration of our accomplishments, with pride in being honored with various accomplishments.

In a historic milestone for our company, we mark this year with recognition of our staff's commitment and hard work. FPCL has won a total of eight (8) awards in the year, both locally as well as on the global platform.

Additional, FPCL successfully completed its recertification audit

of the Integrated Management System this year. FPCL received recertification for its ISO 9001:2015 Quality Management System; ISO 14001:2015 Environment Management System and ISO 45001:2018 OHS Management System. All three certifications now hold validity till December 2026.

FPCL has also attained a milestone achievement this year in implementing and attaining compliance to a new ISO standard ISO 22316:2017 Organizational Resilience.

Further, to strengthen our collaborative endeavors, FPCL signed several Memorandums of Understanding (MOUs) during the year, establishing meaningful partnerships with key stakeholders such as the Fiji Navy, MSAF, LTA, Ministry of Fisheries and AIFFP. These alliances are vital in our journey, serving as crucial components in realizing our shared objectives.

We look forward to the upcoming festive season with optimism and gratitude, and we remain committed to delivering excellence in the years ahead. Thank you for being an integral part of our journey, and we wish you a joyous holiday season filled with warmth and happiness.



FIJI PORTS WINS PRESTIGIOUS "PRESIDENT'S AWARD".

The Fiji Business Excellence Awards (FBEA) is a prestigious recognition program in Fiji that celebrates and promotes excellence in business practices across various sectors of the Fijian economy.

This year, Fiji Ports was the recipient of the President's Award which is the most prestigious award at the event. Apart from the President's Award, Fiji Ports also received the Green Sustainability Award for our green port initiatives.

Fiji Ports has advanced significantly along this path of excellence, having started our pursuit of business excellence journey in 2012. The steadfast dedication of our staff, the confidence of our stakeholders, and the support of our customers would not have made this accomplishment possible.

The FBEA, held annually celebrates outstanding businesses that consistently deliver exceptional services and products while upholding high ethical standards. The President's Award stands as the pinnacle of achievement, recognizing companies that have set an exemplary benchmark for excellence in the Fijian business community.

IAPH 2023 SUSTAINABILITY AWARD



In a momentous recognition, Fiji Ports has been awarded the IAPH Akiyama Award for Climate & Energy, for second consecutive year, which recognized our outstanding efforts in driving Green Port initiatives and promoting sustainability.

This accolade, presented by the International Association of Ports and Harbors (IAPH), commemorates innovation and sustainability efforts within port management. This was received at the IAPH Conference this year in Abu Dhabi in front of 650 or so participants from around the world.

Moreover, the Akiyama Award, dedicated to the memory of Toru Akiyama, one of IAPH's founding visionaries, was bestowed upon Fiji Ports, marking their exceptional dedication as the highest-placed finalist runner-up from a Small Island Developing State. This achievement underscores Fiji Ports' commitment to pioneering sustainable practices in the maritime industry, showcasing their pivotal role in shaping a greener, smarter future for ports worldwide.

WORLD CRUISE AWARD







Oceania's Best Cruise Terminal

As a testament to our dedication to delivering unparalleled service, the Port of Suva was acknowledged as Oceania's Best Cruise Terminal for three consecutive years, showcasing our commitment to offering a world-class experience to cruise operators and passengers alike.

The World Cruise Awards is the sister event to the world travel Awards, which was launched in 1994 to celebrate excellence in global travel and tourism. The World Cruise Awards aims to foster growth, innovations, and best practice in the cruise sector on a global scale. Its program covers a full spectrum of the global cruise sector. Categories include Best Cruise Line, Best Cruise Destination (Fiji has also been nominated), Best Cruise Terminal, Best Cruise Travel Agency, and Best River Cruise Ship. Nominees range from small companies and startups to global brands.

FIJI PORTS RECOGNISED AT THE PRIME MINISTER'S INTERNATIONAL BUSINESS AWARDS





FPCL concluded the year on a high note by winning two more awards at the Prime Minister's International Business Awards 2023: Best Crisis Recovery Initiative Award and the Excellence in e-Commerce Transformation Award.

These honors recognize the company's remarkable resilience during the COVID-19 pandemic and its successful adoption of e-commerce technologies. Despite global challenges, Fiji Ports maintained smooth operations and adapted swiftly, showcasing resilience and innovation. These awards are not just about the company's success but also celebrate its customers, employees, and the people of Fiji. Fiji Ports remains committed to fostering trade, connecting communities, and driving Fiji's economic growth through continued innovation and collaboration.

Project Updates

FIJI PORTS COLLABORATES WITH THE AUSTRALIAN INFRASTRUCTURE FINANCING FACILITY FOR THE PACIFIC



The Australian Government and Fiji Ports have entered into a partnership to chart the future course of the Lautoka foreshore area. The collaboration was formalized with the signing of a grant agreement, facilitating the infusion of international technical expertise to explore and propose viable development options for the earmarked area.

Mr Vajira Piyasena, CEO of Fiji Ports expressed gratitude for the support from the Australian Government, emphasizing the pivotal role ports play in fueling Fiji's economic and infrastructure growth. Recognizing the increasing volume of cargo and passengers traversing Fiji's shores, Piyasena highlighted the redevelopment plan as a crucial step in addressing potential capacity constraints.

The initiative is expected to play a pivotal role in propelling Fiji's economic expansion and generating employment opportunities.

Australia's High Commissioner to Fiji, Ewen McDonald, reiterated the significance of the Lautoka foreshore redevelopment plan.

McDonald said that the recently inked agreement empowers Fiji Ports to strategically plan for the future of the Lautoka foreshore. He stressed the broader impact of the initiative, foreseeing job creation and an economic upswing, particularly benefiting Fiji's Western Division.

FIJI PORTS SIGNS MOU WITH MINISTRY OF FISHERIES





FPCL has signed a Memorandum of Understanding (MOU) with the Forestry Research & Development Division of the Ministry of Fisheries and Forestry (MOFF) to establish and conduct a National Border Pest Surveillance Program. The program will aim to mitigate the environmental, social, and economic risks that the entry of exotic pests poses to Fiji forests.

Ms Atelaite Rokosuka, Permanent Secretary of Fisheries and Forestry, stated that the MOU will form the basis of cooperation between the MOFF and FPCL. She explained that the program will involve the establishment of an administrative framework to facilitate training of staff and sharing of relevant information and resources. Additionally, the parties will consult, assist, and work together to develop and implement enforcement strategies consistent with environmental protection policies and laws and sustainable forestry practice frameworks.

Ms. Rokosuka emphasized the importance of protecting Fiji's second largest commercial mahogany timber plantation in the world from Hypsipyla shoot borer, a pantropical pest of mahogany that is currently absent from Fiji. She noted that the absence of this pest is a major comparative advantage for Fiji's mahogany plantation industry. The MOU is expected to provide opportunities for the development of practical recommendations for the MOFF to safeguard and improve the protection of Fiji's forest biodiversity and its production.

FIJI PORTS SIGNS MOU WITH LAND TRANSPORT AUTHORITY



Fiji Ports and The Land Transport Authority of Fiji (LTA) signed a Memorandum of Understanding (MOU) to strengthen cooperation and enhance collaboration in the delivery of services in Fiji. The MOU was signed by LTA Acting CEO, Irimaia Rokosawa and Fiji Ports CEO Vajira Piyasena.

- Developing and implementing enforcement strategies consistent with road safety and road infrastructure protection objectives.
- Training LTA officers on wharf operations and FPCL officers on traffic management duties.
- $\bullet \qquad \hbox{Sharing relevant transport information}.$
- Providing technical guidance on joint operations.

Informing each other of any amendments to policies or laws.

The MOU is expected to have a positive impact on the delivery of services in Fiji by improving coordination and collaboration between the two parties.

FPCL PARTICIPATES IN THE REGIONAL WORKSHOP ON FACILITATION OF INTERNATIONAL MARITIME TRAFFIC



Participants from thirteen (13) Pacific Island nations, the Cook Islands, Fiji, Kiribati, the Marshall Islands, Nauru, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Tonga, Tuvalu and Vanuatu, participated in a workshop to deepen their understanding of maritime trade facilitation and the maritime single window (MSW) concept.

The regional workshop on Facilitation of International Maritime Traffic was convened by the International Maritime Organisation (IMO) in collaboration with the Pacific Community (SPC)

From January 1st 2024 it will be compulsory for ports around the world to operate maritime single windows for the electronic exchange of information required on ships' arrival at a port, their stay and their departure. This mandatory change follows the adoption by IMO's Facilitation Committee in 2022 of amendments to the FAL Convention. The Pacific Islands region consists of a high number of Small Islands Developing States and Least Developed Countries, often sparsely populated island archipelagos, scattered over a vast sea area. As a result, the Pacific Islands region relies particularly heavily on shipping for employment and the supply of goods. The free flow of maritime traffic is, therefore, all the more important.

The workshop, attended by 43 representatives from customs, maritime administrations and port authorities, included presentations highlighting the importance of maritime transport to their region. It was also a forum to give advice on the FAL Convention amendments which will enter into force next year. The World Bank Group provided information on the procedures and programs it has available to help countries improve maritime transport, particularly in the areas of facilitation and the single window.

FPCL PARTICIPATES IN THE WOMEN IN MARITIME AND BORDER SECURITY CONFERENCE



Within the framework of the Strengthening Border Control Capacity for the COVID-19 Crisis Project funded by the Government of Japan, the United Nations Development Programme (UNDP) supports border management agencies in Fiji, Vanuatu, and Palau to increase regional collaboration and to encourage the adoption of integrated border management standards and governance mechanisms to maximize the benefits of cross-border trade and travel.

Following this endeavour, UNDP, in collaboration with IOM and UNWomen, organized a two-day conference for Women in Maritime and Border Security Conference. The main purpose of the conference was to support the advancement of gender equality in the Maritime and Border Security space as well as providing a platform for women across Fiji, Palau and Vanuatu maritime and border management sectors to share their experiences, and leadership in the traditionally male-dominated sectors. By highlighting successful women role models and addressing gender biases, the conference will inspire and empower women to pursue careers and leadership roles.

CELEBRATIONS

ANNUAL GALA NIGHT

FPCL celebrated its Gala Night on 2nd December 2023 at the Warwick Resort. It is an annual event organised to appreciate the staff for their tremendous work, efforts and dedication throughout the year.

This year has proven to be extra special and successful one, evident in the multiple awards and achievements accomplished by FPCL. The sheer number of accolades is a testament to FPCL's success and its journey in business excellence as well as to honour the dedicated long-serving employees.





DIWALI CELEBRATION





FIJI DAY CELEBRATIONS





FAMILY FUN DAY





CORPORATE SOCIAL RESPONSIBILITY

PINKTOBER



