



WAVU NEWS

Quarter 2, 2022 (April, May, June)

EVENTS

FPCL Green Port Initiative Wins IAPH Akiyama Award

Fiji Ports Corporation with its Green Port Initiative was awarded the special IAPH Akiyama Award for its outstanding performance as a World Ports Sustainability Program (WPSP) project and an International Association Ports and Harbors (IAPH) Sustainability Awards Candidate. The Akiyama Award is in memory of one of

AKIYAMA AWARD



CLIMATE & ENERGY

Fiji Ports

Green Port Initiative

WPSP



IAPH founding fathers, Toru Akiyama, who was Secretary-General of IAPH from 1967 to 1973. The Award now goes to the highest placed IAPH Sustainability Awards finalist runner-up from a Least Developed Country, a Landlocked Developing Country or a Small Island Developing State. This accolade was awarded to Fiji Ports Corporation for its Green Ports Initiatives and as the finalist in the Climate & Energy category.

Revenue Automation Live

On the 1st of April 2022, FPCL Revenue Automation project went live. A significant milestone for FPCL as it signifies a huge improvement of outgoing manual invoices and raising 100% invoices through Navision.

The Revenue Automatic project ensures critical reports from invoices raised from all the Ports including the Local Wharves. Reports including revenue, vessel statistics, container TEUs, breakbulk/bulk cargos, Incinerator, and local wharves statistics. Real time statistics and reports can now be produced with the click of a few buttons. The team can also track the raising and dispatching of invoices to customers and status of invoices. The new approach minimizes the risk of manual input and loss of data.

Virtual Easter Celebration – 14th April 2022

Easter celebrations were held virtually on Thursday, April 14th via Teams on Level 5 of FPCL Boardroom at Muaiwalu House. Staff members of FPCL joined in virtually as the church service was conducted by guest Reverend Ilaisa Kacimaiwai, from Level 5. After the service, cake and light refreshments packages were distributed by Social Committee members to each department.



Health Check at FPCL HQ – 28th to 29th April 2022 - Suva Staff NCD Screening

FPCL's main insurance company Marsh Limited in partnership with Fiji Care organized a 2-day health check for all the Suva HQ staff.

The health check was conducted by Dr. George Uluilakeba, Nurse Lyanne Simmons and Nurse Elisha Kumar from MIOT Pacific Medical. A total of 111 FPCL staff had participated in the health check. The medical team had conducted a height and weight assessment, BMI (Body Mass Index), Over-weight category, blood pressure test, sugar and cholesterol checks.



With NCD being the number one killer in the world, it is crucial to ensure that FPCL staff are aware of their health status and take necessary preventative measures at an early stage.

International Women in Maritime Day - 18th May 2022

The Women In Maritime (Fiji) Association (Fiji WIMA) commemorated International Day for Women in Maritime (D4WIM) with a mini symposium held at the Grand Pacific Hotel in Suva, to recognise and celebrate the progress and success of all women in the maritime,



recognize their valuable contributions to the overall industry and address skills development for women in the maritime sector. FPCL along with Captain Cook Cruises was awarded the Exemplary Response to COVID-19 Award. It is a testament to the efforts placed to mitigate risk to Fiji.

AIFFP Visits Port of Suva and FSHIL

The Australian Infrastructure Financing Facility for the Pacific (AIFFP) paid a courtesy visit to the Port of Suva and FSHIL and met with the



FPCL Management team to discuss key development projects that are in the pipeline. AIFFP began operations in July 2019, and developed the Department of Foreign Affairs and Trade. AIFFP partners with governments and private sector in the Pacific, to provide grant and loan financing for high quality, transformational energy, water, transport, telecommunications and other infrastructure.

Fiji Ports Discusses Trade Facilitation at the Fiji New Zealand Business Council Mission in Suva

Around thirty business representatives from twenty-two companies from the New Zealand Fiji Business Council (NZFBC) participated in the 'Trade and Recovery' business mission in June to enhance NZ's trade and investment relationship with Fiji. Fiji Ports Corporation together with its associate company, Fiji Ports Terminal Limited presented



to the participants their role and the relevance of how both companies facilitate trade, and how they continued to do so during the global COVID-19 pandemic.

Day of the Seafarer's – WIMA Tour of FPCL Port, Wharves and Facilities – Thursday 23rd June, 2022

In recognizing the special Day of Seafarers on June 25, 2022, FPCL and FPTL in conjunction with FIJI WIMA welcomed and opened its doors to members of Fiji WIMA, Gospel High School, St. Joseph's High School, Fiji Maritime School, St. Thomas High School, Tilak High School, and FNU students to visit the FPCL and FPTL facilities, Local and International wharves and offices for both



Suva



Lautoka

the Lautoka and Suva locations. The groups were taken on tours of the Port facilities to observe operations for educational purpose and to raise awareness of the significance of port operators when vessels visit our shores. It was an opportunity to promote career paths of being a sea pilot, engineers, operators etc in the maritime space. The group were given a unique opportunity to also visit a container vessel that was at berth in the port.

LEARNING AND PROFESSIONAL DEVELOPMENT

Training Highlights

The Training and Talent Development Unit with the support of a few learning institutions managed to complete the following major trainings / awareness and workshops in this quarter:

US Coast Guard Training - 11th to 14th pril, 2022

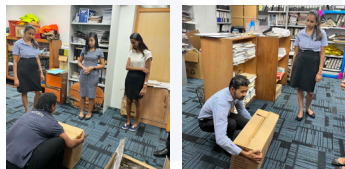
Participants of the Port Facility Security Assessments & Port Facility Security Plans Seminar were reminded of the special role they will play in their different organisations at the completion of the 4 day training, facilitated by LCDR Chris Schlek, LCDR Adam Mullins,



LCDR Wade Thomson and LCDR Tommy Ayoub from the US Coast Guard. The training ended with a certificate presentation for the 20 participants from the Fiji Ports Corporation, Ministry of Commerce, Trade, Tourism and Transport & MSAF.

Manual Handling Awareness

FPCL embraces the importance of employee safety, therefore; the Training and Talent Development Unit conducted Manual Handling training for staffs who usually engaged in manual handling. Participants were able to learn the correct lifting techniques while carrying loads and offloading. Participants were encouraged to discuss other preventative measures like using personal protective equipment. Additionally, the risk associated with manual handling that can be avoided. This was a refresher to the participants and lead to staff identifying areas of improvement for implementation.



Manual Handling Training

Workshop for FAO Agreement on Port State Measure

FPCL was invited to the workshop organized by Ministry of Fisheries in partnership with the United Nations Food Agricultural Organisation (FAO) and is part of the Global Programme to support implementation of the FAO Agreement on Port State Measures under the banner of combatting illegal, unreported and unregulated fishing. This was an opportunity for FPCL to participate in the review of Fiji's implementation of the Port State Measures and discuss the priority areas for further technical assistance.

Learning Management System Soft Launch – May 2022

The Training and Talent Development Unit officially launched the new Learning Management System (LMS) with the training providers Percipio. The soft launch took place at Level 2 Muaiwalu House over two days facilitated by the Training and Talent Development Officer – Ms. Vasemaca Vuki and Asst. Manager Human Capital Services – Mr. Dushan Karunaratne. The new LMS will enable staff to attend to their trainings virtually as recommended by their HOD / Managers at their convenience within their allocated deadline. Total of 64 learning badges has been achieved with the use of LMS by FPCL staff.



LMS Soft Launch

Quality Circle

Quality Circle Presentation Training was conducted by the Quality Assurance Officer – Ms. Upasna Prasad for Phases 1 – 3. Five Quality Circle groups was created to enforce and create quality at FPCL and FSHIL. The quality circle teams will now be working on projects that will contribute value to strengthen stakeholder outcomes monitored by the Quality Unit.



HQ QC Team on their first meet project ideas brainstorming

Fire Drill at Queen's Wharf

Safety First! A fire drill was conducted at the Queen's Wharf, involving all stakeholders – Biosecurity, FPTL, Customs and China Railway with the National Fire Authority (NFA) with Chief Fire Warden Niko Tabuasoqosoqo. Newly appointed FPCL fire wardens who recently underwent a fire warden training with the NFA were ob-



served in their responsibilities and response time to evacuating the building. Fire drills allow staff to practice evacuation procedures in a simulated situation to ensure they are fully aware of how to safely exit the building. Training was conducted to ensure all FPCL and stakeholders are fully aware of situations and procedures for everyone's safety in the event of a real fire.

PROJECTS UPDATE

Incinerator Drying Shed – April 2022

The incinerator Drying Shed at Kings Wharf is now completed. Segregation trolleys were installed with the incinerator drying shed to separate the various types of garbage prior to the burning process.



Upgrade Works at Levuka Port – May 2022

Maintenance, repairs and upgrade works have started at the Port of Levuka to serve and maintain functionality of the Port and facilities. In May, a team from FSHIL arrived for the re-route of electrical line, repair tower lights, install solar lights and revamping of the main wharf beam (seaside) and part of the wharf deck which moderately attached to the beam. The 1st phase of the project is currently underway, this is a 31-day project.



Levuka Site Visit – 17th June 2022

A site visit was facilitated by the Project Unit to Consultants for the proposed Levuka Wharf Rehabilitation Project. The site visit was a success with a huge number of interested company candidates that turned up at Levuka Wharf.



Consultant briefing before site visit.



CORPORATE SOCIAL RESPONSIBILITY

FPCL Tree Planting Campaign – 11th April 2022

As part of FPCL's CSR activity, 27 members of FPCL and 5 members from the Ministry of Forestry participated in our FPCL's Tree Planting Campaign at Suva'vau Biodiversity Park on Saturday 9th of April 2022. We would like to thank the Ministry of Forests, Fiji for supplying and supporting FPCL's initiative to plant 1000 Mangroves saplings, 100 native trees and 50 fruit trees, and assisting with manpower and information. Kuasi, Mahogany, Dakua Salusalu and Dakua Makadre trees were planted on the day.



FPCL Blood Drive -11th May 2022

One pint of blood can save up to three lives. If we come together as a community arm in arm, how many lives could we save? Staff at FPCL rolled up their sleeves and willingly gave their arms for blood on 11th May, 2022 at the Blood Drive conducted by National Blood Services from CWM at FPCL HQ in Muaiwalu House. A total of 18 pints (units) of blood were collected, 7 volunteers were deferred



due to iron and blood pressure issues which didn't permit them to donate blood. However, still a substantially large amount of blood was collected. Apart from donating blood, staff were able to test blood levels and pressure, test and screen bloods and found out their blood types.

MSAF & FPCL Suva Clean UP Campaign for World Ocean Day and World Environment Day – 8th June, 2022

To commemorate World Oceans Day, the Maritime Safety Authority of Fiji and Fiji Ports Corporation collaborated in organising a Suva Harbour and surrounding areas along Narain Jetty, Walu Bay Clean Up Campaign.

With the theme "Revitalisation: Collective Action for the Ocean", members of the two organisations' set out in their bid to create awareness on the need to keep our oceans, beaches and surrounding areas clean.



Lautoka World Environment and World Ocean's Day Celebrations

33 staff participated in their own Lautoka Port Clean Up Campaign to mark World Oceans and World Environment Day. Three teams



were created to cover the areas around the Lautoka main Port, from Local Wharf to Queens Wharf and from Marine Drive Bio Security and back the main Port entrance starting from 3pm to 5pm.

A lot of rubbish was collected along the foreshore at the end of Daniva Rd, Marine Drive therefore giving the team a great opportunity to clean up and keep Fiji beautiful.

This was a also a great opportunity for the team to bond but also to help keep Fiji clean.

EMPLOYEE CORNER

Finance Department Team Building - 90-Days Weight Loss Challenge



In an attempt to shift the teams interest towards health and well-being, the FPCL Finance department introduced

their very own "90-days Weight Loss Challenge". The challenge although was not compulsory, all members of the finance team participated. It started on the 21st of January and ended in April with a weigh-in after 90 days to determine how much was lost by each participant. Monetary prizes were given to those that lost the most weight.

Wellness

The HCS Team values wellness therefore they have dedicated 30mins of their lunch break and an hour after work hours for wellness activities. All departments are welcomed to join the HCS team for these activities during the mentioned times or to use such facilities.



Lautoka Volleyball Afternoons

Every afternoon from 5pm the Lautoka team and stakeholders (Customers, Biosecurity, Tug Team and William & Goslings) come together for a "friendly" volleyball game. It has been a great opportunity for team bonding and Stakeholder engagement.



Meet the Team

– make sure to say

Congratulations

when you see them.

NEW APPOINTMENTS



Name: Apete Naqiolevu
Position: CCTV Operator Support Staff
Department: Port Security, Suva



Name: Apimeleki Naiqiso
Position: Plumber
Department: Maintenance, Suva



Name: Arunesh Chand
Positions: Engineer Projects
Department: Maintenance, Suva



Name: Florence Nand
Position: Manager Planning & Strategy Implementation
Department: Planning & Strategy Implementation Unit



Name: Kapili Kotema
Position: Coordinator Security & Enforcement
Department: Port Security



Name: Krishnit Lal Charan
Position: Coordinator Engineering Projects
Department: Project Management Unit



Name: Ledua Cakacaka
Position: Deckhand
Department: Harbour Master, Lautoka



Name: Rabia Rafiq
Position: HRA Assistant - Support Staff
Department: HCS



Name: Rodrick Chand
Position: Site Engineer
Department: Project Management Unit, Lautoka



Name: Rupeni Daveta Kotoisuva
Position: Trainee Port Pilot
Department: Harbour Master, Suva



Name: Taraivini Ravouvou
Position: Wharf Attendant Support Staff
Department: Port Administration, Lautoka



Name: Viliame Matai
Position: Wharf Attendant Support Staff
Department: Local Wharf, Suva

NEW PROMOTIONS



Name: Kemueli Vimatanisera
Position: Port Controller
Department: Harbour Master Port Admin, Lautoka



Name: Livai Lum On
Position: ICT Coordinator
Department: ICT, Suva



Name: Mervyn Wesley
Position: Supervisor Electrical
Department: Maintenance, Suva



Name: Rishal Singh
Position: Network Assistant
Department: ICT, Suva



Name: Shahil Khan
Position: Systems Assistant
Department: ICT, Suva



Name: Viliame Naisau
Position: Operations Assistant
Department: Harbour Master/ Port Administration, Lautoka

EMPLOYEE TRANSFER



Name: Aselemo Limavai
Position: Security Guard Support Staff
Department: Security, Suva

NEW ATTACHMENTS



Name: Akeneta Vatanitawake
Position: Projects Management Attaché



Name: Eileen Brown
Position: Legal Attaché



Name: Josaia Droka
Position: Plumber Attaché



Name: Mamafainoa Kotobalavu
Position: ICT Attaché



Name: Merewairita Serewai
Position: OHS Attaché



Name: Nikita Prasad
Position: HCS Attaché



Name: Rusila Rokocili
Position: Maintenance Attaché